



Government
of South Australia

Hon David Pisoni MP
Member for Unley

20IS/00650

Hon Kyam Maher MLC
Legislative Council
Parliament House
North Terrace
ADELAIDE SA 5000

Email: maher.office@parliament.sa.gov.au

Dear Mr Maher

APPLICATION UNDER THE *FREEDOM OF INFORMATION ACT 1991*

I refer to your application made under the *Freedom of Information Act 1991* (FOI Act) on 21 May 2020 seeking access to:

"Copies of any and all documents (including but not limited to hard copy or electronic: briefing notes, minutes, reports, emails, letters, meeting agendas, diary entries, event attendance records and any other correspondence) either to or from (directly or indirectly) the Minister and/or Minister's staff that mention or reference in any way Tauondi College".

A search for documents held by the Minister for Innovation and Skills was undertaken for the period 18 March 2018 to 21 May 2020 and 14 documents were identified within scope of your application.

I have determined to release three documents in full, nine documents in part and refuse access to two documents. A summary of my determination is detailed below, and a document schedule is attached for your reference.

Documents released in Part:

- Six documents have been redacted as they contain information that I consider out of scope of your application (documents 1, 5, 6, 8, 9 and 10).
- Seven documents have been redacted in accordance with schedule 1 clause 6(1) of the FOI Act. Information concerning mobile phone numbers and email address has been redacted (documents 3, 4, 5, 6, 7, 8 and 9).

Minister for Innovation and Skills

Level 10, 1 King William Street Adelaide SA 5000 | GPO Box 11071 Adelaide SA 5001
Tel +61 8 8303 2304 | Email officeofministerpisoni@sa.gov.au | ABN 83 524 915 929





Government
of South Australia

- Three documents have been redacted in accordance with schedule 1 clause 7(1)(c)(i) and (ii) of the FOI Act. Information regarding the leasing arrangements between the Minister for Innovation and Skills, Tauondi and any third parties has been redacted (documents 5, 6 and 10). This information is deemed commercial in confidence.

Documents refused:

- Document 12 has been refused under section 21(1)(a) Deferral of access. This document will be published on the SA Parliament website at a time determined by the Legislative Council's Budget and Finance Committee.
- Document 14 has been refused under schedule 1 clause 17(c) Documents subject to contempt etc. This document was prepared for use in Parliament and is therefore exempt under clause 17(c) of the FOI Act.

No fees and charges are payable for this application.

If you are not satisfied with this determination you have a legal right of review and appeal in accordance with Section 29 of the FOI Act. Details on your review rights are attached.

Yours sincerely

A handwritten signature in blue ink, appearing to read "Franca", followed by a long horizontal line.

Franca Bergamaschi
Accredited FOI Officer

2317 / 2020



FREEDOM OF INFORMATION

DOCUMENT SCHEDULE

Agency: Office of the Hon David Pisoni MP, Minister for Innovation and Skills

Agency Ref: 20IS/00650

Title: *"Copies of any and all documents (including but not limited to hard copy or electronic: briefing notes, minutes, reports, emails, letters, meeting agendas, diary entries, event attendance records and any other correspondence) either to or from (directly or indirectly) the Minister and/or Minister's staff that mention or reference in any way Tauondi College."*

Date: From 18/03/2018 to 21/05/2020

Doc No	Brief Description	Date of Document	Released (Full/Part/Refused)	Exemption Clauses
1	List of VET infrastructure managed by Skills and Employment Division	02/07/2018	Part	Out of scope
2	Email - 18IS/01081 briefing request	15/10/2018	Full	
3	Email – 18IS/01081 signed briefing	30/10/2018	Part	Clause 6(1) Documents affecting personal affairs
4	Email – 18IS/01081 signed minute	08/11/2018	Part	Clause 6(1) Documents affecting personal affairs
5	Email – Lease arrangements	25/02/2019	Part	Out of Scope Clause 6(1) Documents affecting personal affairs Clause 7(1)(c)(i) and(ii) Documents affecting business affairs
6	Email – 19IS/00267 signed briefing	10/04/2019	Part	Out of scope Clause 6(1) Documents affecting personal affairs Clause 7(1)(c)(i) and(ii) Documents affecting business affairs
7	Email – Minister's site visit to Tauondi Aboriginal College	14/05/2019	Part	Clause 6(1) Documents affecting personal affairs
8	Email – Minister's site visit to Tauondi Aboriginal College	14/05/2019	Part	Out of Scope Clause 6(1) Documents affecting personal affairs
9	Email – 19IS/00145 request for updated briefing	14/05/2019	Part	Out of Scope Clause 6(1) Documents affecting personal affairs

10	Email –19IS/00145 signed briefing	24/05/2019	Part	Out of Scope Clause 7(1)(c)(i) and(ii) Documents affecting business affairs
11	Email – 19IS/01327 signed briefing	29/11/2019	Full	
12	DIS responses to questions taken on notice during Budget and Finance Committee 25 November 2019 and 2 December 2019	04/02/2020	Refused	Section 21(1)(b) Deferral of access
13	Speaking notes for Bridging the Gap Foundation's Indigenous Scholarship	28/02/2020	Full	
14	Parliamentary Briefing Note	24/04/2020	Refused	Clause 17(c) Documents subject to contempt etc

FOI FACT SHEET

Your Rights to Review and Appeal

South Australian Freedom of Information Act 1991

Please read the information in this fact sheet before completing the attached application form
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INTERNAL REVIEW

If you are unhappy with a determination made by an agency (includes South Australian State Government Agency, Local Government Council or University) under the *Freedom of Information Act 1991* (FOI Act) in relation to:

- a freedom of information (FOI) application for access to a document, or
- an FOI application for amendment to your personal records

in most cases, you are entitled to apply for an Internal Review of that determination.

Request an Internal Review

An Internal Review must be lodged within 30 calendar days of you receiving advice of a determination that you are unhappy with.

Applications must be made in writing in accordance with Section 29 or Section 38 of the FOI Act or using the attached *FOI Application Form for Internal Review of a Determination* (Internal Review Form).

An Internal Review application must be made to the Principal Officer of the agency that made the determination you are seeking to have reviewed.

How much does an Internal Review cost?

There is an application fee of **\$36.75** that must be paid when you lodge your Internal Review application if your review request is for access to documents.

There is no application fee for an Internal Review of an FOI application for amendment to your personal records.

Agencies generally accept payment by cash, money order or cheque. If you would like to pay by credit card you will need to ask the agency if they are able to accept credit card payments.

If, as a result of an Internal Review an agency changes or reverses a determination so that access to a document is, or will be, given, the agency will refund the Internal Review application fee paid by the applicant, where applicable.

What if I have a concession card or can't afford to pay?

If you are the holder of a current concession card or if you can satisfy the agency that the payment of the application fee would cause financial hardship, the agency must waive or remit (reduce or refund) it.

If you are a concession cardholder you will need to provide evidence e.g. attach a copy of your concession card when you make the application. Alternatively you will need to give written reasons as to why the payment of a fee would cause you financial hardship.

How long does an Internal Review take?

You will be advised of the outcome of your Internal Review application within 14 calendar days of it being received by the agency.

If the agency does not deal with your Internal Review application within 14 calendar days (or you remain unhappy with the outcome of the Internal Review) you are entitled to an External Review

by the Ombudsman SA. Alternatively you may apply for a review by the South Australian Civil and Administrative Tribunal (SACAT). See the External Review section below.

When can't I apply for an Internal Review?

If the original application determination was made by the Principal Officer of an agency rather than another accredited FOI Officer within the agency, you cannot apply for an Internal Review. However, you can apply for an External Review by the Ombudsman SA or apply for a review by SACAT.

EXTERNAL REVIEW

After an Internal Review has been completed, or where you are unable to apply for an Internal Review, and you are unhappy with the determination, you have the right to apply for an External Review. All applications for External Review should be made to the Ombudsman SA.

How long will an External Review take and how much will it cost?

If you wish to make an application for an External Review you must do so within 30 calendar days after being notified of the determination. However, the Ombudsman SA can extend this time limit at their discretion. There is no fee or charge for External Reviews undertaken by the Ombudsman.

Contact Details:

Ombudsman SA

Phone: 8226 8699

Toll Free: 1800 182 150 (within SA)

Email: ombudsman@ombudsman.sa.gov.au

REVIEW BY SACAT

You have a right to apply for a review by SACAT if you are unhappy with:

- a determination not subject to Internal Review
- an Internal Review determination, or
- the outcome of a review by the Ombudsman SA.

You must exercise your right of review with SACAT within 30 calendar days after being advised of the above types of determinations or the results of a review.

Any costs will be determined by SACAT, where applicable.

For more information contact SACAT.

Contact Details:

South Australian Civil and Administrative Tribunal (SACAT)

Phone: 1800 723 767

Email: sacat@sacat.sa.gov.au

FOI APPLICATION FORM

For Internal Review of a Determination

Under sections 29 & 38 of the South Australian *Freedom of Information Act 1991*

Please read the attached '*FOI Fact Sheet – Your Rights to Review and Appeal*'
before completing and lodging your Internal Review application

To the Principal Officer	
Name of the Agency:	
Details of Applicant	
Surname:	
Given Names:	
Australian Postal Address:	
Suburb:	Post Code:
Emails (<i>Optional</i>):	
Contact phone numbers:	
FOI Application Reference Number (<i>if known</i>):	
Details of Internal Review	
<p>I am not satisfied with a determination made by your agency and, therefore, seek a review because:</p> <p><i>(Please place a tick in the appropriate box)</i></p> <ul style="list-style-type: none"><input type="checkbox"/> I have been refused access to a document<input type="checkbox"/> I have been refused access to part of a document<input type="checkbox"/> I have been refused a request to amend a personal document<input type="checkbox"/> I have been given access to a document but access has been deferred<input type="checkbox"/> I am a third party specified in the documents but have not been consulted about giving access to another person<input type="checkbox"/> I have been consulted but disagree with the determination to release the documents	

Comments

Include any additional comments you wish to be considered in the review of the determination (*attach additional pages if necessary*).

Fees and Charges

An application fee of **\$36.75** must be submitted with the Internal Review application form, unless you are seeking to have the application fee waived. If you are seeking to have the application fee waived, please attach evidence supporting why it should be waived, e.g. attach a copy of your concession card or other evidence as proof of financial hardship.

An application fee is not required for an Internal Review of an FOI Amendment Application.

In the following section please tick as appropriate

- | | | | |
|--|---------------------------------|-------------------------------|--------------------------------------|
| Is the application fee attached? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | |
| Application Fee is in the form of
<i>(Do not send cash through the mail)</i> | <input type="checkbox"/> Cheque | <input type="checkbox"/> Cash | <input type="checkbox"/> Money Order |
| Do you require a fee waiver? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | |
| Is evidence of the need to
waive fees attached?
<i>(e.g. a copy of your concession card)</i> | <input type="checkbox"/> Yes | <input type="checkbox"/> No | |

If you wish to pay your application fee via credit card you will need to ask the agency you are applying to if they accept credit card payments.

If no application fee is attached and you do not qualify for fee waiver, the agency cannot process your application until the fee has been paid.

If the agency varies or reverses a determination so that access to a document is, or will be, given the agency will refund any Internal Review fees paid by the applicant.

Applicant's Signature:

Date / / 20.....

OFFICE USE ONLY

Received on / / 20.....

Acknowledgment sent on / / 20.....

ATTACHMENT 2

List of VET infrastructure managed by Skills and Employment Division

[illegible]

Adams, Tania (DIS)

From: DIS:Office of Minister Pisoni
Sent: Monday, 15 October 2018 2:03 PM
To: DIS:OCE
Subject: PREMIER'S CORRESPONDENCE - 18IS/01081 - Premier's meeting with Tauondi Aboriginal College [DLM=For-Official-Use-Only]
Attachments: Briefing request - Meeting with Tauondi Aboriginal College representatives (PREM - B259963)

For Official Use Only

Good afternoon

Request as follows:

OFFICE OF THE MINISTER FOR INDUSTRY AND SKILLS MINISTERIAL CORRESPONDENCE REQUEST	
Reference Number:	18IS/01081
Author & Subject:	PREMIER'S CORRESPONDENCE - Premier's meeting with Tauondi Aboriginal College
Action Required:	Background brief for the Minister and forwarding Minute to the Premier
Notes:	Please note, Mr Doug Milera, CEO; Prof Peter Buckskin, Chair; and Mr Tadashi Nakamura, Deputy CEO will attend the meeting with the Premier
Due Date – Minister's Office:	Friday 26 October 2018
Lead Business Unit:	Skills and Employment
Due Date – CE's Office:	

Kind regards

Office of the Hon David Pisoni MP
Minister for Industry and Skills

T (08) 8303 2304
 E OfficeOfMinisterPisoni@sa.gov.au

GPO Box 11071, Adelaide, South Australia 5001
 Level 10, 1 King William Street, Adelaide 5000



Government of South Australia
 Department for Industry and Skills

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Adams, Tania (DIS)

From: DPC:MLO
Sent: Tuesday, 9 October 2018 4:36 PM
To: DIS:Office of Minister Pisoni
Subject: Briefing request - Meeting with Tauondi Aboriginal College representatives (PREM - B259963)

Importance: High

Categories: *Tania

ABORIGINAL Affairs & Reconciliation have advised that after a conversation with Adrian Phillips (Stakeholder Engagement –DIS) this request is best place within DIS.

TO: THE OFFICE OF THE HON. DAVID PISONI MP

Premier Office ID number:	PREM – B259963
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The Premier would appreciate your assistance with the following action required:

- ☐ Briefing to assist the Premier meeting with Tauondi Aboriginal College : Mr Doug Milera, CEO,
Prof Peter Buckskin, Chairperson and Deputy CEO Mr. Tadashi Nakamura

Please provide DPCMLO@sa.gov.au with a soft copy of the response by 4PM 31 OCTOBER 2018.

Kind regards,

Rebecca Smart

Ministerial Liaison Office



Office of the Premier
of South Australia

Email: DPCMLO@sa.gov.au

Level 15, State Administration Centre, 200 Victoria Square Adelaide

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Adams, Tania (DIS)

From: DIS:Office of Minister Pisoni
Sent: Tuesday, 30 October 2018 2:27 PM
To: DIS:OCE
Subject: 18IS/01081 - Signed brief and Minute - Premier's meeting with Tauondi Aboriginal College representatives [DLM=For-Official-Use-Only]
Attachments: 18IS 01081 - Minute to the Premier - Meeting with Tauondi Aboriginal College representatives.pdf; 18IS 01081 - Signed brief - Premiers meeting with Tauondi Aboriginal College.pdf

For Official Use Only

Please find attached signed brief and Minute to the Premier for your records.

Kind regards

Office of the Hon David Pisoni MP
Minister for Industry and Skills

T (08) 8303 2304
 E OfficeOfMinisterPisoni@sa.gov.au

GPO Box 11071, Adelaide, South Australia 5001
 Level 10, 1 King William Street, Adelaide 5000



Government of South Australia
Department for Industry and Skills

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File No: 18IS/01081

TO: MINISTER FOR INDUSTRY AND SKILLS
SUBJECT: PREMIER'S MEETING WITH TAUONDI ABORIGINAL COLLEGE

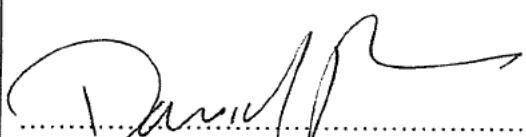
Decision/Action required by:	Meeting: 5 November 2018
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Division	Skills and Employment
Prepared by	Adrian Phillips, Senior Program Officer, Clause 6(1)
Approved by	Madeline Richardson A/Executive Director  signature
	26/10/2018 date

RECOMMENDATION

It is recommended that you:

- Note the background information on Tauondi Aboriginal College
- Forward the draft minute to the Premier.

 Hon David Pisoni MP Minister for Industry and Skills Date: 29/10/2018	<input type="checkbox"/> Approved <input type="checkbox"/> Not Approved <input checked="" type="checkbox"/> Noted Other comment
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PURPOSE

- To provide a minute to the Premier in preparation for his meeting with Tauondi Aboriginal College (Tauondi) on 5 November 2018.

BACKGROUND

- The Chair, Chief Executive, and Deputy Chief Executive, Tauondi, will be meeting with the Premier to discuss future funding for the organisation.
- Tauondi is an autonomous, Aboriginal-owned Registered Training Organisation that provides a culturally safe learning environment for Aboriginal people, with a focus on Aboriginal students disengaged from the labour market.
- The South Australian Government has supported Tauondi for 40 years and provides the government owned site from which Tauondi operates, rent free.

KEY POINTS

- The Department for Industry and Skills (DIS) administers a funding agreement with Tauondi, which provides funding of \$2.5 million for each of the 2017-18 and 2018-19 financial years, with an option for 2019-20 (subject to satisfactory performance).
- Tauondi's obligations are to provide training and services that lead to employment for and Aboriginal people and cultural awareness training for individuals and businesses.
- DIS has been working with Tauondi in seeking its reconsideration of how it could align its outcomes with current government priorities, such as apprenticeships and traineeships, as well as explore other revenue streams, to reduce its reliance on government support.
- Tauondi recently wrote to the Commissioner for Aboriginal Engagement, Dr Roger Thomas (attachment 2) outlining its concerns following those discussions with DIS, which are likely to be the basis for the meeting with the Premier.
- In summary, Tauondi is concerned that:
 - Funding may cease after the current three-year agreement.
 - They are required to focus on pre-apprenticeship and pre-traineeship programs, potentially on a fee for service basis.
 - They may not use the Department for Industry and Skills funding to deliver training to Aboriginal people under 17 years through Vocational Education and Training in Schools.
- Tauondi appears well placed to grow its business but may require expert assistance to achieve that outcome.
- DIS could facilitate this through an independent assessment (e.g. consultancy), in collaboration with Tauondi, using funding from the current funding agreement (e.g. 2018-19 or 2019-20).
- The draft minute to the Premier outlines this option and the background to the matter.

ATTACHMENTS

- Attachment 1: Draft Minute to Premier
- Attachment 2: Tauondi Aboriginal College's letter to the Commissioner for Aboriginal Engagement

Adams, Tania (DIS)

From: Smart, Rebecca (DPC)
Sent: Thursday, 8 November 2018 3:11 PM
To: DIS:Office of Minister Pisoni
Subject: Noted brief (B268967) Meeting with Tauondi Aboriginal College
Attachments: Noted brief#3.pdf

Categories: Action required

Hi

Please find attached a noted copy for your records.

Rebecca Smart
Senior Administrative Officer
Ministerial Liaison Officer

A: Level 15, State Administration Centre, 200 Victoria Square Adelaide
P: GPO Box 2343 Adelaide SA 5001

Clause 6(1) | E: rebecca.smart@sa.gov.au | W: www.premier.sa.gov.au

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MINUTE

Document Ref: B259963

TO: PREMIER

RE: MEETING WITH TAUONDI ABORIGINAL COLLEGE – 5 NOVEMBER 2018

PURPOSE

To brief you ahead of your meeting with Tauondi Aboriginal College (Tauondi) on 5 November 2018.

DISCUSSION

You are meeting with the following representatives of Tauondi: Professor Peter Buckskin, Chairperson; Doug Milera, Chief Executive; and Tadashi Nakamura, Deputy Chief Executive.

The discussion will focus on future funding for Tauondi.

Tauondi is an autonomous, Aboriginal-owned Registered Training Organisation that provides a culturally safe learning environment for Aboriginal people, with a focus on Aboriginal students disengaged from the labour market.

The South Australian Government has supported Tauondi for 40 years and provides the government owned site from which Tauondi operates, rent free.

Tauondi is currently in the second year of a three-year funding agreement, due to expire on 30 June 2019. The agreement, which provides \$2.5 million per annum, is administered by the Department for Industry and Skills (DIS).

The third year of the agreement is subject to satisfactory performance, with targets reviewed annually and revised subject to changes in policy directions, and/or changes to economic or social conditions.

The \$2.5 million State Government funding supports the employment of staff (mainly trainers) and participant outcomes, including jobs (80), training (500) and cultural awareness programs (150 participants). Tauondi provides many of its services free of charge and is on track to meet its obligations in 2018-19.

While Tauondi accesses Commonwealth and State Government grants and receives revenue through some fee for service activities, it appears to be heavily reliant on South Australian Government support.

DIS has been working with Tauondi to identify ways it could attract other revenue streams that will achieve good outcomes for Aboriginal people, which are cost effective and aligned with government priorities.

This has included adjusting its 2019-20 targets with apprenticeship and traineeship outcomes, to support the government's 20,815 *Skilling South Australia* commitment. Tauondi has been open to these discussions but its willingness for significant change is unclear.

Following these discussions, Tauondi wrote to Dr Roger Thomas, Commissioner for Aboriginal Engagement, (attachment 1) outlining its concerns which appear to be the basis for your meeting. In summary, that:

- Funding may cease after the current three-year agreement;
- They are required to focus on pre-apprenticeship and pre-traineeship programs, potentially on a fee for service basis; and
- They may not use the Department for Industry and Skills funding to deliver training to Aboriginal people under 17 years of age through Vocational Education and Training in Schools program.

The existing funding agreement does not allow Tauondi to support Aboriginal school students aged 16 years as it is the responsibility of the Minister for Education and his department. I understand Tauondi has since commenced discussions with the Department for Education on avenues for supporting Aboriginal school students.

There is a real opportunity for Tauondi to grow its business and, in doing so, attract more non-government revenue and reduce its reliance on government support. However, this approach may require a shift in Tauondi's current business model.

DIS could facilitate this through an independent assessment (e.g. consultancy), in collaboration with Tauondi, using funding from the current funding agreement (e.g. 2018-19 or 2019-20).

Tauondi may also raise with you that it will be hosting the World Indigenous Peoples Conference on Education in November 2020, after the current funding agreement expires. The conference draws Indigenous representatives from across the globe to share successes and strategies for culturally grounded education.

The Department of the Premier and Cabinet's Aboriginal Affairs and Reconciliation Unit has advised that Tauondi may also be able to contribute to elements of the forthcoming South Australian Aboriginal Affairs Action Plan.

BUDGET

\$2.5 million per annum, concluding 30 June 2019, with a further one-year option for 2019-20 (subject to satisfactory performance).

RECOMMENDATIONS

It is recommended that you:

1. Note the information in this minute in preparation for your meeting with Tauondi.



Hon David Pisoni MP
Minister for Industry and Skills

29/10/2018

~~Approved/Not Approved/Noted~~



Hon Steven Marshall MP
PREMIER

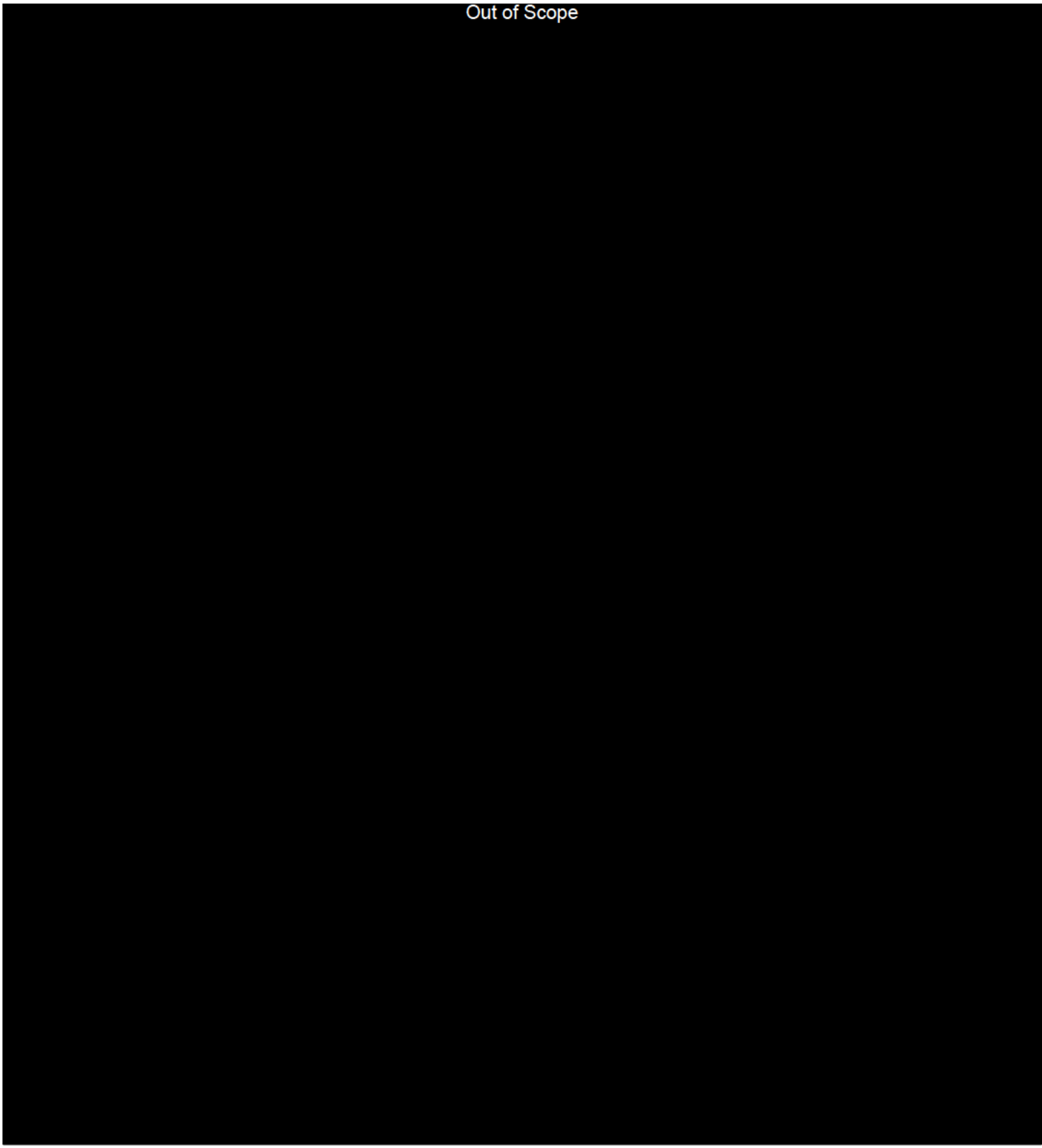
5/11/2018

Adams, Tania (DIS)

From: Ker, Grant (DIS)
Sent: Monday, 25 February 2019 3:10 PM
To: Tan, Jenny (DIS)
Cc: Meier, Kim (DIS); Bergamaschi, Franca (DIS)
Subject: **Out of Scope** [SEC=Government, DLM=Sensitive:Commercial]

Follow Up Flag: Follow up
Flag Status: Completed

Out of Scope



From: Waters, Nigel (DIS)

Sent: Monday, 25 February 2019 2:03 PM

To: Tan, Jenny (DIS) <Jenny.Tan@sa.gov.au>

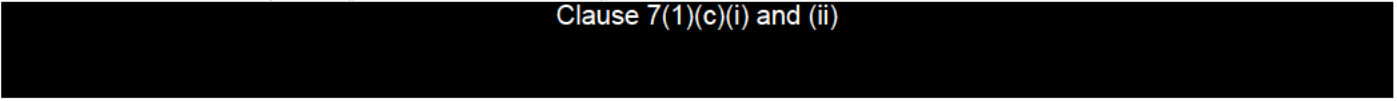
Cc: Washington, Karen (DIS) <Karen.Washington@sa.gov.au>

Subject: Re: Urgent - can one of you please call me back on ph 8303 2428 [SEC=Government, DLM=Sensitive:Commercial]

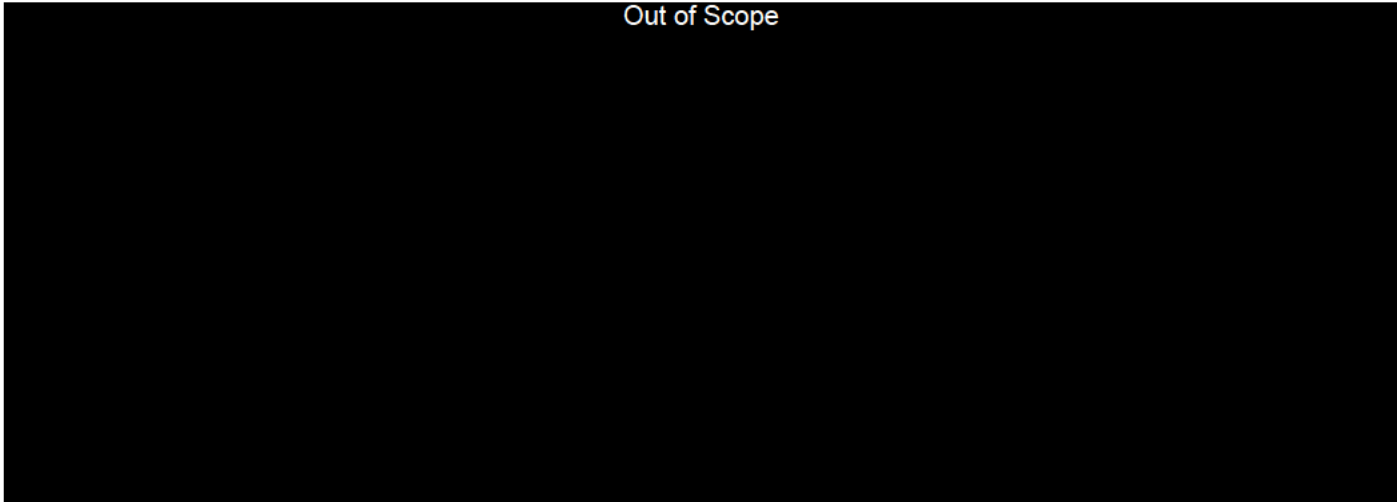
Hi Jenny,

- Tauondi Aboriginal College lease land and buildings owned by the Minister for Industry and Skills located at 1 Lipson Street, Port Adelaide.
- Lease period is 5 year terms with option to extend for another 5 years. Current extension terminates at 31 December 2019.
- Negotiations regarding a new lease are expected to start June/July 2019

Clause 7(1)(c)(i) and (ii)



Out of Scope



Out of Scope

Don't hesitate to let me know if further clarification is required.

Kind Regards

Nigel Waters
Manager, Property Management
Information Technology and Property Management
Department for Industry and Skills

Clause 6(1)

E nigel.waters@sa.gov.au
www.statedevelopment.sa.gov.au
[Twitter.com/StateDevSA](https://twitter.com/StateDevSA)

GPO Box 320
Adelaide, South Australia 5001
Level 6, 11 Waymouth Street, Adelaide, 5000



Government of South Australia
Department for Industry and Skills

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Adams, Tania (DIS)

From: DIS:Office of Minister Pisoni
Sent: Wednesday, 10 April 2019 9:31 AM
To: DIS:OCE
Subject: 19IS/00267 - Signed brief and minute - Mr Doug Milera CEO Tauondi Aboriginal College [DLM=For-Official-Use-Only]
Attachments: 19IS 00267 - Response to Mr Doug Milera, CEO Tauondi Aboriginal College.DOCX; 19IS 00267 - Minute to the Premier - Mr Doug Milera CEO Tauondi Aboriginal College.PDF; 19IS 00267 - Signed briefing - Mr Doug Milera, CEO Tauondi Aboriginal College.pdf



Government of South Australia
 Department for Innovation and Skills

For Official Use Only

Please find attached signed brief and minute for your records.

Kind regards
 Jenny

Office of the Hon David Pisoni MP
Minister for Innovation and Skills

T: (08) 8303 2304
 E: OfficeofMinisterPisoni@sa.gov.au

GPO Box 11071, Adelaide, South Australia 5001
 Level 10, 1 King William Street, Adelaide 5000

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TO: MINISTER FOR INNOVATION AND SKILLS

SUBJECT: FUTURE FUNDING FOR TAUONDI ABORIGINAL COLLEGE

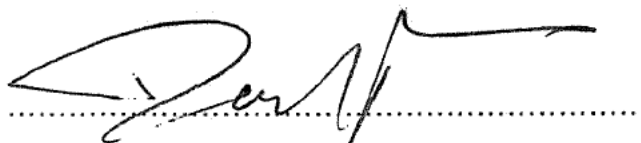
Decision/Action required by:	URGENT request from Premier's Office
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Division	Skills and Workforce Capability
Prepared by	Adrian Phillips, Senior Program Officer, Stakeholder Initiatives Clause 6(1) Mark Kemperman, Manager Workforce Capability Initiatives Clause 6(1)
Approved by	Madeline Richardson Executive Director  signature 1/04/19 date

RECOMMENDATIONS

It is recommended that you:

- Note the background information on Tauondi Aboriginal College.
- Note the proposed approach to working with Tauondi for a plan and recommendations on future sustainability.
- Consider and approve a draft Minute to the Premier including a letter of response to the Tauondi Aboriginal College Chief Executive Officer.



Hon David Pisoni MP
Minister for Innovation and Skills

Date: 4/4/19

- | | |
|-------------------------------------|--------------|
| <input type="checkbox"/> | Approved |
| <input type="checkbox"/> | Not Approved |
| <input checked="" type="checkbox"/> | Noted |

Other comment

.....
.....

PURPOSE

- To provide for your consideration advice to the Premier regarding future funding for Tauondi Aboriginal College (Tauondi).

BACKGROUND

- The Premier met with Mr Doug Milera, Chief Executive Officer, Mr Klynton Wanganeen, Tauondi Board Deputy Chair, and Mr Tadashi Nakamura, Deputy Chief Executive, on 5 November 2018 to discuss Tauondi's sustainability and funding from Government over the long term.
- The Premier recommended that Tauondi work with the Industry Advocate, Ian Nightingale to explore and develop a future business model for the college's long-term sustainability.
- Mr Milera's recent letter is a follow-up to the meeting with the Premier seeking further clarification of the Government's position on funding for Tauondi after 30 June 2020.
- As you are aware, Tauondi is funded under a \$7.5m three-year agreement (2017-18 to 2019-20) with the Department for Innovation and Skills (DIS). There is no further funding allocation within DIS Skills and Workforce Capability beyond 2019-20. Clause 7(1)(c)(i) and (ii)

KEY POINTS

- Under the funding agreement, Tauondi is responsible for delivering:
 - job preparation (non-accredited training)
 - job brokerage (of Aboriginal job seekers to employers seeking workers)
 - engagement and cultural awareness (principally focused on employers and industry)
 - infrastructure support (building maintenance and minor works).
- As of 28 February, Tauondi has met their training targets and has achieved 60 of their 80 employment outcomes target. These outcomes are dependent on government funding and there are challenges with capacity and capability within Tauondi to ensure a sustainable and self-funded model.
- DIS is also working with Tauondi to explore the following options available to it:
 - delivering courses on its Accredited Training Service Agreement scope from the Subsidised Training List
 - becoming a Learner Support Services provider
 - recruiting and training Aboriginal trainees as a funded partner in the Skilling South Australia Aboriginal Public Sector Traineeship Project
 - developing additional Skilling South Australia projects with employers from the Governor's Aboriginal Employment Industry Clusters, that could support up to 50 Aboriginal trainees.
- Tauondi is also pursuing opportunities that build on its delivery of Endangered Aboriginal Languages, cultural competency and mentoring. An expansion of delivery scope to broaden its capabilities to provide wider community services to Aboriginal people is also being considered.
- The engagement of the Industry Advocate by the Premier to work with Tauondi provides an opportunity to consider Tauondi's long term sustainability and relationship with the South Australian Government.
- Tauondi has received State Government funding for over 20 years and this has created a strong reliance on government funding. It receives some Commonwealth funding but is not a jobactive provider.

- The Industry Advocate discussed scope and next steps with Tauondi's Board on 14 March 2019. The Board endorsed a formal working relationship between the College and the Industry Advocate to explore a social and cultural enterprise model.
- The Industry Advocate will manage engagement for this work and establish appropriate governance involving key Government stakeholders.
- This approach will provide an objective and independent assessment and deliver a plan for transition over the short, medium and long term, on a phased basis.
- Specific recommendations across all Tauondi's business can also be developed for the Tauondi Board and for Government's consideration in relation to future support.
- Tauondi, in partnership with South Australian Aboriginal Education and Training Consultative Council, will host the 2020 World Indigenous People's Conference on Education. Tauondi has stressed the importance of certainty in future funding ahead of this event.

CONSULTATION

- Ian Nightingale, Industry Advocate.
- Nigel Waters, Manager, Property Management, Performance and Business Operations Group.

ATTACHMENTS

- Forwarding Minute to the Premier
- Draft response letter from the Premier

Adams, Tania (DIS)

From: DIS:Office of Minister Pisoni
Sent: Tuesday, 14 May 2019 10:56 AM
To: Tadashi Nakamura
Cc: DIS:Office of Minister Pisoni
Subject: RE: Ministers Site Visit to Tauondi Aboriginal College [DLM=For-Official-Use-Only]

For Official Use Only

Good morning Tadashi

Thank you for providing this information.

Kind regards

Lisa McKay
 Executive Officer
 Hon David Pisoni MP
 Minister for Innovation and Skills

Clause 6(1)

[E OfficeOfMinisterPisoni@sa.gov.au](mailto:OfficeOfMinisterPisoni@sa.gov.au)

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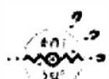
From: Tadashi Nakamura Clause 6(1)
Sent: Monday, 13 May 2019 5:10 PM
To: Maloney, Keryn (DPC-AAR) <Keryn.Maloney2@sa.gov.au>; McKay, Lisa (DIS) <Lisa.McKay@sa.gov.au>
Cc: Aylward, Joe (DIS) <Joe.Aylward@sa.gov.au>; Phillips, Adrian (DIS) <Adrian.Phillips@sa.gov.au>; Peter Buckskin <Peter.Buckskin@unisa.edu.au>; Clause 6(1) Doug Milera Clause 6(1)
Subject: Re: Ministers Site Visit to Tauondi Aboriginal College [DLM=For-Official-Use-Only]

Good afternoon Keryn and Lisa

Our apologies for taking a long time to get back to you with the briefings. Please find attached FUNCTION BRIEF and BRIEFING.

Please let me know if further information and/or any clarification are required.

Regards
 Tadashi Nakamura

**Tauondi Aboriginal College**

RTO code: 2370

Tadashi Nakamura

Deputy Chief Executive Officer

p: 08 8240 0300

Clause 6(1)

I acknowledge Aboriginal and Torres Strait Islander people as the Traditional Owners of this country throughout Australia, and their connection to land and community. I pay my respect to them and their cultures, and to the Elders both past and present.

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Adams, Tania (DIS)

From: McKay, Lisa (DIS)
Sent: Tuesday, 14 May 2019 10:57 AM
To: DIS:Office of Minister Pisoni
Subject: FW: Ministers Site Visit to Tauondi Aboriginal College [DLM=For-Official-Use-Only]
Attachments: Briefing (Tauondi Aboriginal College) -updated.pdf; Function Information Brief - Minister Pisoni.docx

For Official Use Only

Jenny

Providing FYI and appropriate action.

Regards
 Lisa

From: Tadashi Nakamura [REDACTED] Clause 6(1)
Sent: Monday, 13 May 2019 5:10 PM
To: Maloney, Keryn (DPC-AAR) <Keryn.Maloney2@sa.gov.au>; McKay, Lisa (DIS) <Lisa.McKay@sa.gov.au>
Cc: Aylward, Joe (DIS) <Joe.Aylward@sa.gov.au>; Phillips, Adrian (DIS) <Adrian.Phillips@sa.gov.au>; Peter Buckskin <Peter.Buckskin@unisa.edu.au>; [REDACTED] Clause 6(1) Doug Milera [REDACTED] Clause 6(1)
Subject: Re: Ministers Site Visit to Tauondi Aboriginal College [DLM=For-Official-Use-Only]

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Regards
 Tadashi Nakamura

**Tauondi Aboriginal College**

RTO code: 2370
 Tadashi Nakamura
 Deputy Chief Executive Officer
 p: 08 8240 0300

[REDACTED] Clause 6(1)
 f: 08 8240 0786

[REDACTED] Clause 6(1)
 w: www.tauondi.sa.edu.au

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TAUONDI ABORIGINAL COLLEGE BRIEFING NOTE

ISSUE

The future of Tauondi Aboriginal College is at risk by losing its core funding (\$2,500,000 per year) from Department of Industry and Skills after June 2020.

BACKGROUND

Although officially we have not yet been informed, the collection of evidences from the letter from the Premier and the meetings with the State Government including Office of Industry Advocate has confirmed that Tauondi's funding (\$2.5M) will cease after the current three-year agreement (ending 30 June 2020). This termination may lead to the loss of the lease of the current campus at Port Adelaide.

Tauondi is more than a registered training organisation. Tauondi is a community hub offering 'culturally safe learning environment' where many Aboriginal people in South Australia access Tauondi's educational, learning support, employment and cultural services. Tauondi is a hub for Aboriginal youth, elders, job seekers, workers, those with low literacy and numeracy, low self-esteem and confidence, with diverse community, family, educational and social background. We provide a place for connected-ness – where Aboriginal people connect to their Communities and peoples, education, training and employment.

Tauondi is different from TAFE SA and other private RTOs. Tauondi offers multi-layered support services from learning to living, cultural and social – with this holistic philosophy, Tauondi provides holistic education and training upholding Aboriginal cultures and identities in ways that respect Aboriginal lore and custom and the diversity of students' experiences and ambitions.

Tauondi has been supported by the South Australian Government for decades, since its establishment in 1973. With the funding, we have been supporting many Aboriginal people in South Australia.

With 46 years since its establishment in 1973 and the forthcoming World Indigenous People's Conference on Education 2020, Tauondi will showcase its capacity and capability state-wide, nationally and internationally.



KEY CONSIDERATION

- 1) **Tauondi requires the continuity of the existing funding agreement beyond 2020, to maintain its integrity, uniqueness and level of service to the Aboriginal Community.**

Tauondi is keen to work closely with the Marshall Government to find the most effective structure and model for its future funding agreement and the Aboriginal Community and people in South Australia. The support from the Government enables Tauondi to maintain its uniqueness and to continue providing a culturally safe learning environment and a Community hub.

Tauondi prepares to work with the Marshall Government to achieve the initiatives and programmes such as:

- Increasing a number of traineeship and apprenticeship outcomes
- Increasing pre-traineeship and pre-apprenticeship programs
- Supporting Aboriginal Art and Culture Gallery by providing tourism courses to increase Aboriginal workers at the Gallery

Tauondi would like to ask the Marshall Government to meet Aboriginal Community aspirations and needs through:

- Supporting for vast cohorts within Aboriginal Communities (different educational and social backgrounds, family backgrounds, intergenerational unemployment, low literacy and numeracy, youth and elders, mental health and learning disability issues)
- Support cultural studies engaging Aboriginal school students, youth and adults to increase their cultural identities, leading to improve their self-esteem and confidence.

- 2) **Tauondi will not have sufficient time to implement a new strategy by 2020 with the existing funding agreement.**

Historically Tauondi's financial year is based on the calendar year/academic year (January to December), although the Agreement with State Government has been within the financial year from July to June. Consequently, \$2.5m of the 2019/20 Agreement has already been allocated for the operation from January to December 2019.

Given the engagement of Office of Industry Advocate and PwC Indigenous Consulting during the 2nd quarter of 2019, the final report will be available in September or October. Before the final report becoming available (and without any implementation of the new strategy), Tauondi must prepare for the 'worst case' scenario which will severely impacts on HR.

Considering this timeframe, Tauondi urges you to re-consider an extension of the existing funding agreement by at least 12 months in order to give Tauondi the necessary time to achieve the desired outcomes.

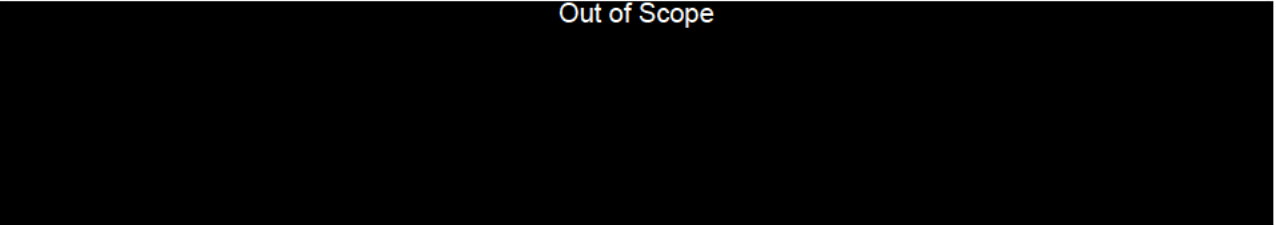


TODAY

Tauondi Aboriginal College

Currently, as advised by the Premier and is also endorsed by the Tauondi Board of Directors, Tauondi has commenced working with Ian Nightingale (Office of Industry Advocate) who will appoint PWC Indigenous Consulting (PIC) as the consultant. Tauondi in partnership with OIA and PIC establishes a new business model (e.g. social and cultural enterprise).

Out of Scope



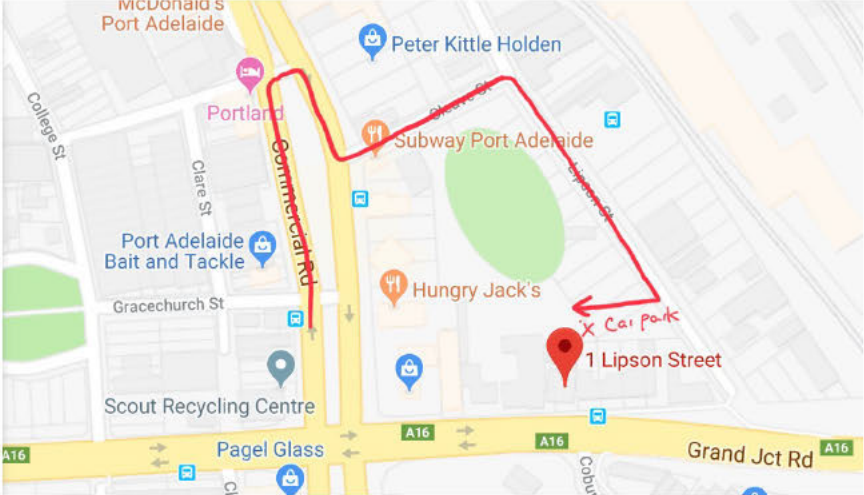


**Government
of South Australia**

FUNCTION BRIEF

HON DAVID PISONI MP

**MINISTER FOR INNOVATION AND
SKILLS**

INFORMATION REQUIRED	COMMENTS
Function Title: Purpose of function:	<p>Meeting with Tauondi [REDACTED] Out of Scope</p> <p>Out of Scope</p> <ul style="list-style-type: none"> (Tauondi) to discuss the funding agreement post 2020 (<i>please find attached document</i>), and the lease agreement [REDACTED] Out of Scope
Day and Date of Function	Wednesday 22 May 2019
Start and finish time:	11.00 am – 12.00 pm
Duration of Minister's attendance:	1 hours
Location: Please provide details of the best entry point for reserved parking area (Including a Detailed and Labelled Map)	<p>1 Lipson Street PORT ADELAIDE</p> 
Names & mobile numbers of event contact person/people	<p>Doug Milera – Chief Executive Officer [REDACTED] Clause 6(1)</p> <p>Tadashi Nakamura – Deputy Chief Executive Officer [REDACTED] Clause 6(1)</p>
Minister will be greeted by (full name and title): Minister will be greeted at (please provide exact location at venue):	<p>Professor Peter Buckskin (Chair), Klynton Wanganeen and Doug Milera (CEO)</p> <p>Reception area at the main building adjacent to sail covered courtyard.</p>
Dress code: Please Circle	N/A
Approximate number of guests:	7
Will media attend this event? Photographer, newspaper, television etc.	No
VIPs Invited:	<p>Professor Peter Buckskin (Chair, Tauondi Board of Directors)</p> <p>Klynton Wanganeen (Tauondi Board of Directors)</p>

(including the Governor, members of the Opposition, Local Members of Parliament) Please provide a final VIP list <i>at least</i> 1 week prior to the event	Out of Scope Out of Scope
Indoors/outdoors:	Indoors
Travel time from city to venue: (if applicable)	30 minutes
Please provide details of a reserved carpark for the Minister's Vehicle or information regarding the closest parking location. Provide exact location & attach map where possible	VIP Parking Space at bollards directly in front of the main building adjacent sail covered courtyard.
Travel Instructions:	
Will there be security at the venue? <i>If so</i> , please provide a contact name and number:	No
Will the function have restricted entry/invite only?:	Invite only There will be students.
Minister's table seating arrangements (if event is seated):	N/A
Running sheet: Please list the event timetable in next column Please provide a final version ONE WEEK prior to the event	11.00 am Discussion with Tauondi Out of Scope 11.40 am Tour of the Tauondi Campus
REQUIRED SPEECH DETAILS	
<ul style="list-style-type: none"> The Minister's Speechwriter will contact you to seek background information on the event The relevant Government Department may also contact you to seek background information on the event 	
How long is the Minister required to speak for?: Note: Speech will not exceed 15mins	N/A
Theme/topic:	N/A
Is a lectern available?	N/A
Speaking Order:	N/A
People to be formally acknowledged by the Minister in his speech - in order of precedence if possible:	N/A

Adams, Tania (DIS)

From: Tan, Jenny (DIS)
Sent: Tuesday, 14 May 2019 2:22 PM
To: DIS:OCE
Cc: Waters, Nigel (DIS); Phillips, Adrian (DIS); Markwick, Callan (DIS)
Subject: Out of Scope

Attachments: FW: Ministers Site Visit to Tauondi Aboriginal College [DLM=For-Official-Use-Only]; Briefing (Tauondi Aboriginal College) -updated.pdf; Function Information Brief - Minister Pisoni.docx

For Official Use Only

Hi all

Further to the request for a briefing below, please find attached information that Minister Pisoni's office has received from Tauondi Aboriginal College for the Minister's visit next week.

Cheers
 Jen

From: DIS:Office of Minister Pisoni
Sent: Wednesday, 24 April 2019 3:29 PM
To: DIS:OCE
Cc: Waters, Nigel (DIS)

Out of Scope

For Official Use Only

Sorry all – due to our office by Thursday 16 May 2019

From: DIS:Office of Minister Pisoni
Sent: Wednesday, 24 April 2019 3:27 PM
To: DIS:OCE
Cc: Waters, Nigel (DIS)

Out of Scope

For Official Use Only

Hi all

Further to the attached brief, I advise that the Minister has a visit scheduled on 22 May 2019.

In preparation for the Minister's visit, can I ask that the briefing is updated.

If you have any questions, please contact me on **Clause 6(1)**

Kind regards
 Jenny

From: Tan, Jenny (DIS)
Sent: Wednesday, 13 March 2019 11:57 AM
To: DIS:OCE
Cc: Waters, Nigel (DIS)

Out of Scope

For Official Use Only

Hi all

Please find attached signed brief for your records.

Sending directly to the author (business unit) following our discussion to progress the options with the parties.

Let me know if you have any questions.

Kind regards
Jenny

Jenny Tan
Principal Ministerial Liaison Officer

Office of the Hon David Pisoni MP
Minister for Industry and Skills

Clause 6(1)

E jenny.tan@sa.gov.au

GPO Box 11071
Adelaide, South Australia 5001
Level 10, 1 King William Street, Adelaide, 5000



Government of South Australia
Department for Industry and Skills

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Sent: Tuesday, 14 May 2019 10:57 AM
To: DIS:Office of Minister Pisoni
Subject: FW: Ministers Site Visit to Tauondi Aboriginal College [DLM=For-Official-Use-Only]
Attachments: Briefing (Tauondi Aboriginal College) -updated.pdf; Function Information Brief - Minister Pisoni.docx

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Jenny

Providing FYI and appropriate action.

Regards
Lisa

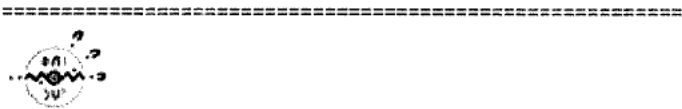
From: Tadashi Nakamura [redacted] Clause 6(1)
Sent: Monday, 13 May 2019 5:10 PM
To: Maloney, Keryn (DPC-AAR) <Keryn.Maloney2@sa.gov.au>; McKay, Lisa (DIS) <Lisa.McKay@sa.gov.au>
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Subject: Re: Ministers Site Visit to Tauondi Aboriginal College [DLM=For-Official-Use-Only]

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Regards
Tadashi Nakamura



Tauondi Aboriginal College

RTO code: 2370
Tadashi Nakamura
Deputy Chief Executive Officer
p: 08 8240 0300
[redacted] Clause 6(1)
f: 08 8240 0786

[redacted] Clause 6(1)
w: www.tauondi.sa.edu.au

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and immediately delete the email. Use, disclosure or reproduction of this email by anyone other than the intended recipient(s) is strictly prohibited. No representation is made that this email or any attachments are free of viruses. Virus scanning is recommended and is the responsibility of the recipient.



TAUONDI ABORIGINAL COLLEGE BRIEFING NOTE

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Out of Scope

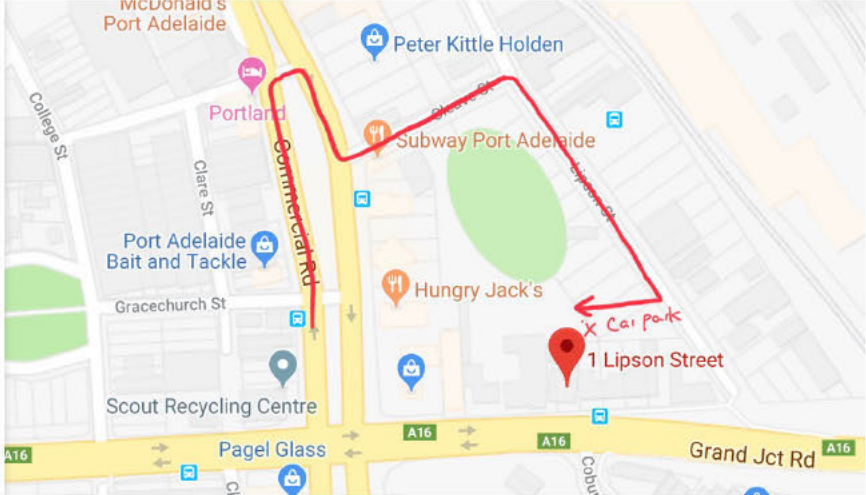


**Government
of South Australia**

FUNCTION BRIEF

HON DAVID PISONI MP

**MINISTER FOR INNOVATION AND
SKILLS**

INFORMATION REQUIRED	COMMENTS
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Day and Date of Function	<p>Wednesday 22 May 2019</p>
Start and finish time:	<p>11.00 am – 12.00 pm</p>
Duration of Minister's attendance:	<p>1 hours</p>
Location: Please provide details of the best entry point for reserved parking area (Including a Detailed and Labelled Map)	<p>1 Lipson Street PORT ADELAIDE</p> 
Names & mobile numbers of event contact person/people	<p>Doug Milera – Chief Executive Officer [REDACTED] Clause 6(1)</p> <p>Tadashi Nakamura – Deputy Chief Executive Officer [REDACTED] Clause 6(1)</p>
Minister will be greeted by (full name and title): Minister will be greeted at (please provide exact location at venue):	<p>Professor Peter Buckskin (Chair), Klynton Wanganeen and Doug Milera (CEO)</p> <p>Reception area at the main building adjacent to sail covered courtyard.</p>
Dress code: Please Circle	<p>N/A</p>
Approximate number of guests:	<p>7</p>
Will media attend this event? Photographer, newspaper, television etc.	<p>No</p>
VIPs Invited:	<p>Professor Peter Buckskin (Chair, Tauondi Board of Directors)</p> <p>Klynton Wanganeen (Tauondi Board of Directors)</p>

(including the Governor, members of the Opposition, Local Members of Parliament) Please provide a final VIP list <i>at least</i> 1 week prior to the event	Out of Scope Out of Scope Out of Scope
Indoors/outdoors:	Indoors
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Please provide details of a reserved carpark for the Minister's Vehicle or information regarding the closest parking location. Provide exact location & attach map where possible	VIP Parking Space at bollards directly in front of the main building adjacent sail covered courtyard.
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Minister's table seating arrangements (if event is seated):	N/A
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Theme/topic:	N/A
Is a lectern available?	N/A
Speaking Order:	N/A
People to be formally acknowledged by the Minister in his speech - in order of precedence if possible:	N/A

Adams, Tania (DIS)

From: DIS:Office of Minister Pisoni
Sent: Friday, 24 May 2019 1:30 PM
To: DIS:OCE
Subject: 19IS/00145 - Signed briefing - Meeting with Tauondi and [Out of Scope]
Attachments: 19IS 00145 - Signed briefing - Meeting with Tauondi and [Out of Scope]



Government of South Australia
 Department for Innovation and Skills

For Official Use Only

Please find attached signed brief for your records.

Kind regards
 Jen

Office of the Hon David Pisoni MP
Minister for Innovation and Skills

T: (08) 8303 2304
 E: OfficeofMinisterPisoni@sa.gov.au

GPO Box 11071, Adelaide, South Australia 5001
 Level 10, 1 King William Street, Adelaide 5000

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File No: 19IS/00145
MIN19/00097

TO: MINISTER FOR INOVATION AND SKILLS

SUBJECT: TAUONDI ABORIGINAL COLLEGE MEETING REQUEST
REGARDING FUTURE FUNDING AND LEASING OPTIONS
Out of Scope

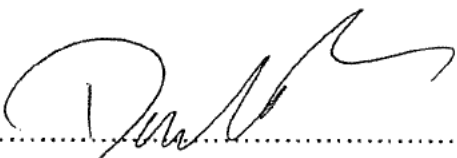
Decision/Action required by:	You are meeting with Tauondi and 2019	Out of Scope
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Division	Skills and Workforce Capability		
Prepared by	Joe Aylward, Team Leader, Stakeholder Initiatives Mark Kemperman, Manager, Workforce Capability Initiatives Clause 6(1)		
Approved by	Madeline Richardson Executive Director		20/05/19 date

RECOMMENDATIONS

It is recommended that you:

- Note the status of discussion between the Department for Industry and Skills (DIS), Tauondi Aboriginal College and the Office of the Industry Advocate regarding future sustainability. **Noted**
- Note the status of discussion between DIS, Tauondi Aboriginal College. Out of Scope
Out of Scope

 Hon David Pisoni MP Minister for Industry and Skills Date: 21/5/19	<input type="checkbox"/> Approved <input type="checkbox"/> Not Approved <input checked="" type="checkbox"/> Noted Other comment
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PURPOSE

- To provide an update on the progress of leasing discussions between DIS, Tauondi Aboriginal College and [redacted] Out of Scope 22 May 2019.
- To respond to concerns raised by Tauondi Aboriginal College (Tauondi) about its funding arrangements beyond 30 June 2020 and its proposed transition to a social and cultural enterprise funding model which will be raised at the leasing meeting.

BACKGROUND

- In line with correspondence forwarded to your office a 13 May 2019 (Attachment 1) proposing extending its existing funding agreement, it is understood Tauondi intends to use the scheduled leasing meeting to discuss its funding arrangements beyond 30 June 2020.

Tauondi Funding

- Tauondi is currently dependent on South Australian Government funding to operate. Its ongoing funding sustainability is the subject of work being undertaken by the Office of the Industry Advocate (OIA) with the support of DIS and the Premier's Office (see MIN19/00157).

Leasing

- Tauondi and [redacted] Out of Scope [redacted] Out of Scope land leased from you by Tauondi (refer background information in Attachment 2).
- [redacted] Clause 7(1)(c)(i) and (ii)
- [redacted]
- [redacted] Out of Scope [redacted] at Tauondi is to acknowledge that new lease negotiations have commenced and a proposal for a 5-year agreement with an option for 5-year extension is under consideration.
- This acknowledgement will be sufficient to provide certainty on the future of the site and enable Tauondi Aboriginal College [redacted] Out of Scope to continue negotiations. A full summary of the current negotiations prepared by the Information Technology and Property Management Team is attached (refer Attachment 2).

KEY POINTS

- Tauondi's proposal seeks continuation of the current funding agreement for at least 12 months beyond 30 June 2020 to ensure it has sufficient time to implement the new strategy being developed as part of the work being coordinated by the OIA.
- DIS staff met with Tauondi Chief Executive Officer Mr Doug Milera and Mr Tadashi Nakamura Deputy Chief Executive Officer 15 May 2019 to discuss Tauondi's proposal. Tauondi's Executives were advised that:
 - The Industry Advocate will be conducting its review without prejudice and will consider funding arrangements as they currently stand.
 - The review focus is about Tauondi working towards sustainability through the development of a long-term business model.

- DIS representatives also reiterated the department's commitment to Tauondi to explore options for funding beyond 30 June 2020. This includes:
 - Delivering courses on its Accredited Training Service Agreement scope from the Subsidised Training List.
 - Becoming a Learner Support Services provider.
 - Recruiting and training Aboriginal trainees as a funded partner in the Skilling South Australia Aboriginal Public Sector Traineeship Project.
 - Developing additional Skilling South Australia projects with employers from the Governor's Aboriginal Employment Industry Clusters, that could support up to 50 Aboriginal trainees.
- These options complement the work Tauondi is undertaking to pursue opportunities that build on its delivery of Endangered Aboriginal Languages, cultural competency and mentoring. An expansion of its registered training organisation (RTO) delivery scope will also broaden its capability in providing wider community services to Aboriginal people.
- DIS also advised that the engagement of the Industry Advocate by the Premier to work with Tauondi is critical to considering Tauondi's long term sustainability and noted the need to ensure the Industry Advocate's work and recommendations complements the delivery of the 2019-20 funding agreement.
- The issues raised by Tauondi in relation to the timelines associated with the OIA recommendations and implementation will be mitigated by:
 - DIS negotiating a flexible approach with Tauondi to the structure of the 2019-20 funding agreement.
 - Tauondi working with OIA to ensure the findings of its report sync with its human resource planning requirements beyond 30 June 2020.
 - DIS continuing to work with Tauondi to explore funding options available as outlined above.

CONSULTATION

- Mr Doug Milera and Mr Tadashi Nakamura, Tauondi Aboriginal College
- Mr Nigel Waters, Manager Property Management, Information Technology and Property Management, Performance and Business Operations Group, DIS

ATTACHMENTS

- Attachment 1: Tauondi Aboriginal College Correspondence
- Attachment 2: Summary of Leasing Progress Out of Scope Tauondi College (provided by DIS, PBO)
- Out of Scope
- Out of Scope



TAUONDI ABORIGINAL COLLEGE BRIEFING NOTE

ISSUE

The future of Tauondi Aboriginal College is at risk by losing its core funding (\$2,500,000 per year) from Department of Industry and Skills after June 2020.

BACKGROUND

Although officially we have not yet been informed, the collection of evidences from the letter from the Premier and the meetings with the State Government including Office of Industry Advocate has confirmed that Tauondi's funding (\$2.5M) will cease after the current three-year agreement (ending 30 June 2020). This termination may lead to the loss of the lease of the current campus at Port Adelaide.

Tauondi is more than a registered training organisation. Tauondi is a community hub offering 'culturally safe learning environment' where many Aboriginal people in South Australia access Tauondi's educational, learning support, employment and cultural services. Tauondi is a hub for Aboriginal youth, elders, job seekers, workers, those with low literacy and numeracy, low self-esteem and confidence, with diverse community, family, educational and social background. We provide a place for connected-ness – where Aboriginal people connect to their Communities and peoples, education, training and employment.

Tauondi is different from TAFE SA and other private RTOs. Tauondi offers multi-layered support services from learning to living, cultural and social – with this holistic philosophy, Tauondi provides holistic education and training upholding Aboriginal cultures and identities in ways that respect Aboriginal lore and custom and the diversity of students' experiences and ambitions.

Tauondi has been supported by the South Australian Government for decades, since its establishment in 1973. With the funding, we have been supporting many Aboriginal people in South Australia.

With 46 years since its establishment in 1973 and the forthcoming World Indigenous People's Conference on Education 2020, Tauondi will showcase its capacity and capability state-wide, nationally and internationally.



KEY CONSIDERATION

- 1) Tauondi requires the continuity of the existing funding agreement beyond 2020, to maintain its integrity, uniqueness and level of service to the Aboriginal Community.

Tauondi is keen to work closely with the Marshall Government to find the most effective structure and model for its future funding agreement and the Aboriginal Community and people in South Australia. The support from the Government enables Tauondi to maintain its uniqueness and to continue providing a culturally safe learning environment and a Community hub.

Tauondi prepares to work with the Marshall Government to achieve the initiatives and programmes such as:

- Increasing a number of traineeship and apprenticeship outcomes
- Increasing pre-traineeship and pre-apprenticeship programs
- Supporting Aboriginal Art and Culture Gallery by providing tourism courses to increase Aboriginal workers at the Gallery

Tauondi would like to ask the Marshall Government to meet Aboriginal Community aspirations and needs through:

- Supporting for vast cohorts within Aboriginal Communities (different educational and social backgrounds, family backgrounds, intergenerational unemployment, low literacy and numeracy, youth and elders, mental health and learning disability issues)
- Support cultural studies engaging Aboriginal school students, youth and adults to increase their cultural identities, leading to improve their self-esteem and confidence.

- 2) Tauondi will not have sufficient time to implement a new strategy by 2020 with the existing funding agreement.

Historically Tauondi's financial year is based on the calendar year/academic year (January to December), although the Agreement with State Government has been within the financial year from July to June. Consequently, \$2.5m of the 2019/20 Agreement has already been allocated for the operation from January to December 2019.

Given the engagement of Office of Industry Advocate and PwC Indigenous Consulting during the 2nd quarter of 2019, the final report will be available in September or October. Before the final report becoming available (and without any implementation of the new strategy), Tauondi must prepare for the 'worst case' scenario which will severely impacts on HR.

Considering this timeframe, Tauondi urges you to re-consider an extension of the existing funding agreement by at least 12 months in order to give Tauondi the necessary time to achieve the desired outcomes.



TODAY

Tauondi Aboriginal College

Currently, as advised by the Premier and is also endorsed by the Tauondi Board of Directors, Tauondi has commenced working with Ian Nightingale (Office of Industry Advocate) who will appoint PWC Indigenous Consulting (PIC) as the consultant. Tauondi in partnership with OIA and PIC establishes a new business model (e.g. social and cultural enterprise).

Out of Scope

Attachment 2

Summary

Progress of leasing discussions between the Department for Innovation and Skills (DIS),
Tauondi Aboriginal College and [redacted] Out of Scope
[redacted] Out of Scope

BACKGROUND

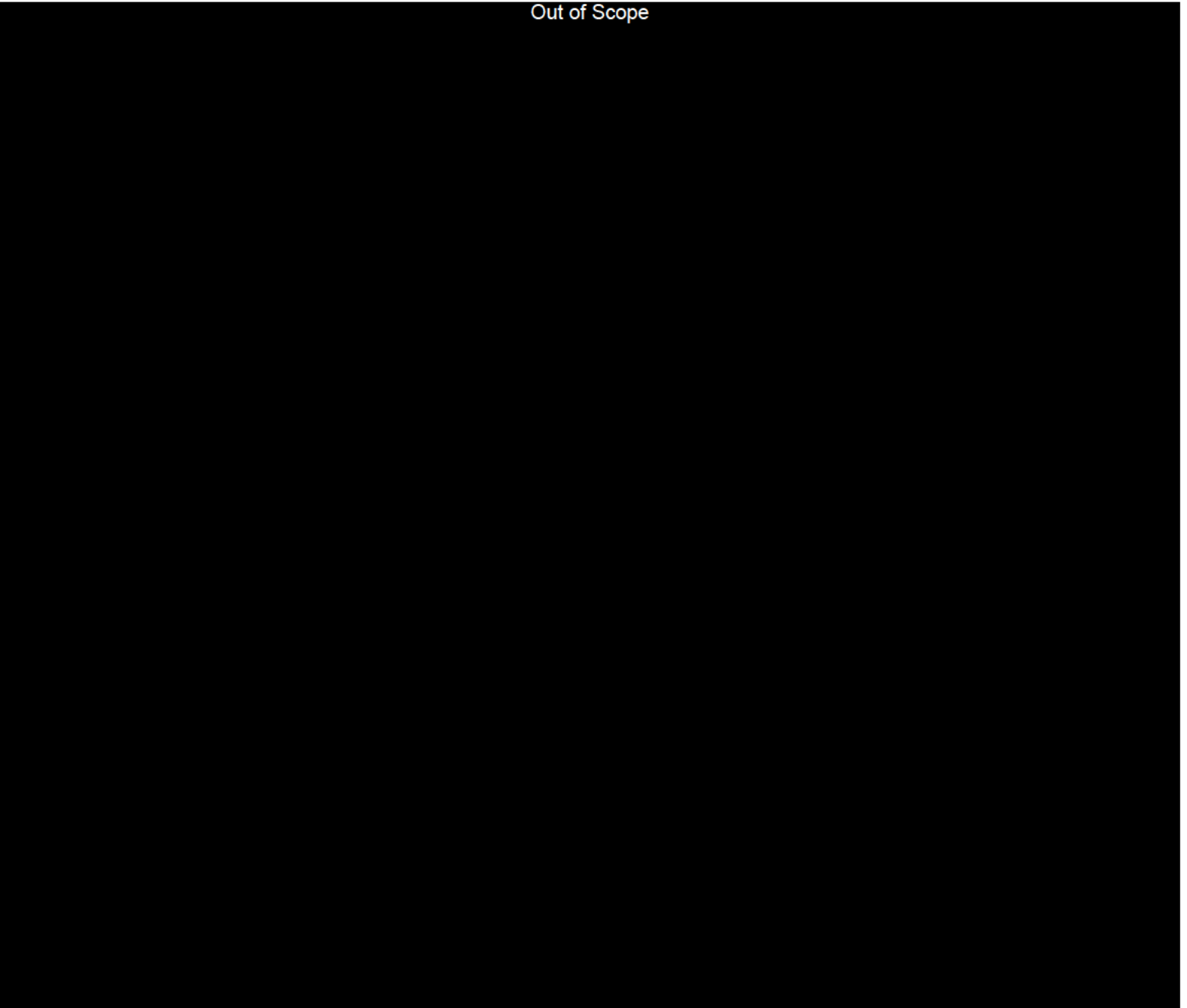
- [redacted] Out of Scope
- [redacted] Clause 7(1)(c)(i) and (ii)
- Tauondi has been operating for over 45 years and is an Aboriginal employment service and registered training organisation (RTO).

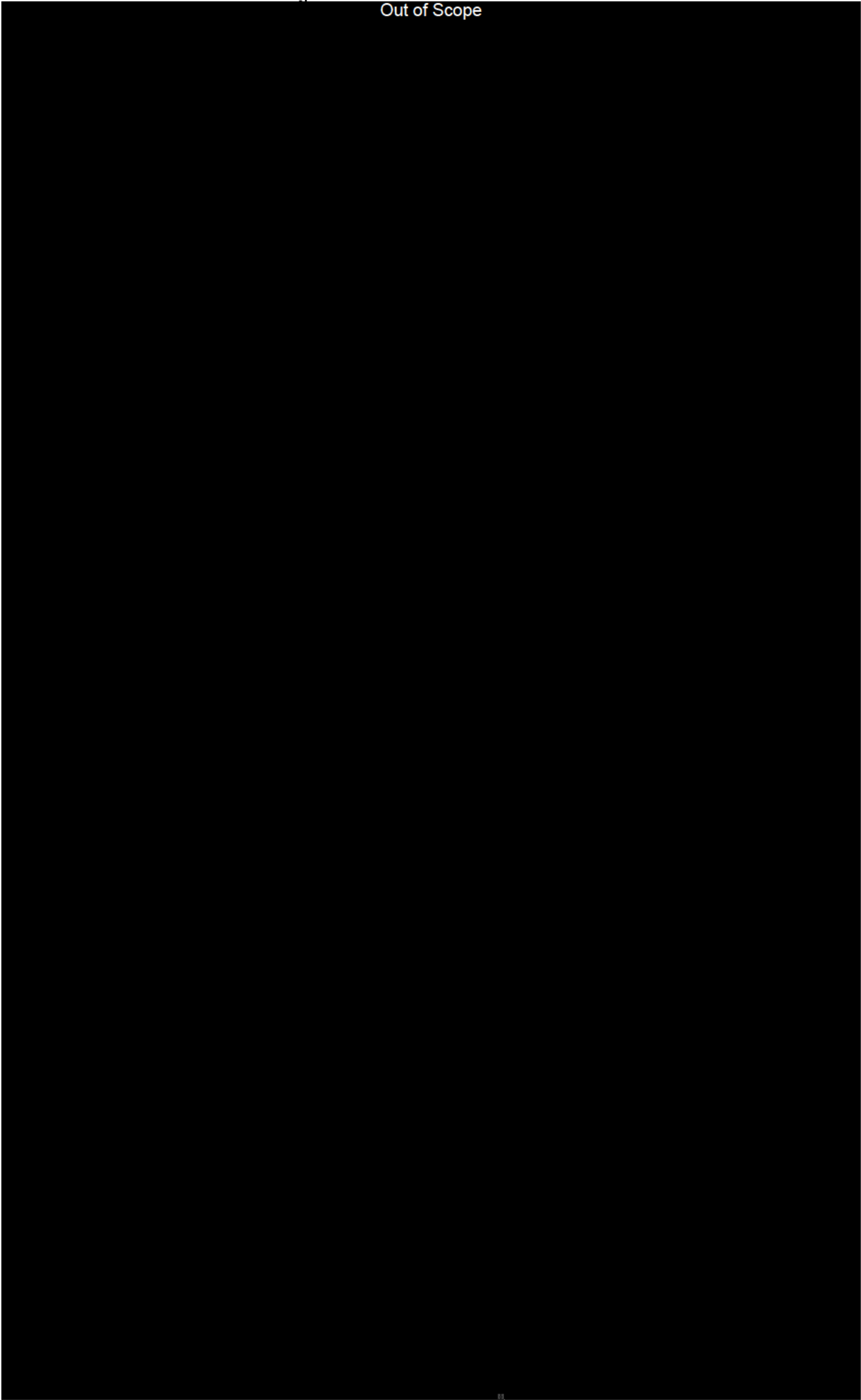
[redacted] Out of Scope

KEY POINTS

- The Department wrote to Tauondi Aboriginal College and [redacted] Out of Scope
[redacted] Out of Scope
- [redacted] Out of Scope Tauondi Aboriginal College supports DIS and the Office of the Industry Advocate in working with Tauondi Aboriginal College to develop an operating model less which is less dependent on public funding and therefore, sustainable.
- [redacted] Out of Scope
- Mr Doug Milera, Chief Executive Officer of Tauondi Aboriginal College, wrote to the Department on the 22 March 2019 [redacted] Clause 7(1)(c)(i) and (ii)
[redacted] Clause 7(1)(c)(i) and (ii)
- Discussions regarding a new lease with Tauondi Aboriginal College have commenced
[redacted] Clause 7(1)(c)(i) and (ii)

Out of Scope





1. [Redacted]

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Adams, Tania (DIS)

From: DIS:Office of Minister Pisoni
Sent: Friday, 29 November 2019 1:43 PM
To: DIS:BusinessCoordination
Cc: Smith, Martin (DIS)
Subject: 19IS/01327 - Signed Briefing - Tauondi Lease Extension [DLM=For-Official-Use-Only]
Attachments: Signed Briefing - Tauondi Lease Extension.pdf

For Official Use Only

Government of South Australia
 Department for Innovation and Skills

Good Afternoon

Please find attached a copy of a signed briefing for your records.

Kind regards

Office of the Hon David Pisoni MP
Minister for Innovation and Skills

T: (08) 8303 2304
 E: OfficeofMinisterPisoni@sa.gov.au

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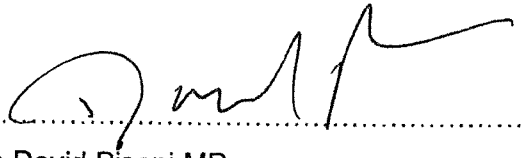
TO: MINISTER FOR INNOVATION AND SKILLS
SUBJECT: TAUONDI LEASE EXTENSION

Group	Performance and Business Operations		
Prepared by	Martin Smith, Director, Financial & Business Services (93093)		
Approved by	Mark Duffy Chief Executive	 signature	20/11/19 date

RECOMMENDATION

It is recommended that you:

- Note that the current peppercorn lease agreement with Tauondi at 1 Lipson Street Port Adelaide has been in place since 1 January 1997 and expires on 31 December 2019.
- Note the work underway by the Industry Advocate to examine future strategic options, including a phased approach towards reducing its reliance on SA Government funding.
- Approve the department to enter into a new one-year peppercorn lease agreement with Tauondi Aboriginal College at 1 Lipson Street Port Adelaide (with an option to extend by one year) to enable stability through the period of the Tauondi review.
- Note the lease arrangement will include exit clauses to allow flexibility should this be required as a result of the review.

 Hon David Pisoni MP Minister for Innovation and Skills Date: 28/11/19	<input checked="" type="checkbox"/> Approved <input type="checkbox"/> Not Approved <input checked="" type="checkbox"/> Noted Other comment
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PURPOSE

- To provide an update on the lease arrangement with Aboriginal College of 1 Lipson Street Port Adelaide, which is an asset of the Department for Innovation and Skills (DIS).

BACKGROUND

- Tauondi is a dedicated Aboriginal employment service and Registered Training Organisation (RTO). The department currently supports Tauondi via a peppercorn lease arrangement and maintenance requirements of the Port Adelaide facility (up to \$300,000 per annum).
- The current lease agreement with Tauondi has been in place since 1 January 1997 and is due to expire on 31 December 2019.
- In March 2019, Mr Doug Milera, Chief Executive Officer of Tauondi Aboriginal College, wrote to the Department requesting a 5-year lease with an option to extend for a further 5 years.

KEY POINTS

- Tauondi's current three-year funding agreement (\$2.5 million per annum) with DIS to deliver training and employment services outcomes ends in June 2020.
- At the Premier's request, the Industry Advocate has been working with PricewaterhouseCoopers and Tauondi to develop a SWOT Analysis report relating to the Tauondi Aboriginal Community College and to recommend future strategic options, including a phased approach towards reducing its reliance on SA Government funding.
- The department has been advised that the draft SWOT Analysis has been sent to the Premier's Office and Tauondi's management team for comment.
- The Industry Advocate has met with the Premier's Office and has been requested to develop a Cabinet note in the coming weeks providing more detail on next steps and options going forward. It is understood there is a preference for Tauondi Aboriginal College to continue with its operations at Port Adelaide.
- It is understood that a range of options will be considered, including alternative funding strategies and asset options requiring negotiations with the Commonwealth Government.
- Given the current lease is due to expire on 31 December 2019, it is proposed that the department enter into a new one-year peppercorn lease agreement (with an option to extend by one year) to enable stability through the period of the review. The lease arrangement will include exit clauses to allow for the sale of the property should this be required as a result of the review or through negotiations with the Commonwealth Government. The department will also continue to support facility costs (up to a maximum of \$300,000).
- Subject to your support, engagement with Mr Doug Milera will occur to advise of the arrangements outlined above.

CONSULTATION

- Ian Nightingale, Industry Advocate

I acknowledge and pay my respects to the Kaurna people, the traditional custodians whose ancestral lands we gather on.

Aboriginal VET and Training Contract Statistics

- According to the National Centre for Vocational Education and Research (NCVER), in the first nine months of 2019, compared to the same period in 2018, the number of Aboriginal VET students has increased by **9.2 per cent to 3,115**.
- NCVER apprentice and trainee figures show that in June 2019, **550 of the state's 16,700 apprentices and trainees identify as Aboriginal Australians, representing a 5.8 per cent increase**, which was above the national increase of 5.5 per cent.

Skilling South Australia

- The South Australian Government has **invested \$1.7 million** towards six Skilling South Australia projects supporting Aboriginal South Australians into apprenticeships and traineeships.
- Under Skilling South Australia, a new traineeship pathway has been developed for **Aboriginal Health Practitioners Certificate IV**.....

- in **Aboriginal and/or Torres Strait Islander Primary Health Care Practice** (enables the course to be delivered through a paid traineeship model for the first time).
- The Aboriginal Health Council of South Australia will **support 16 Aboriginal people from regional and remote areas** of South Australia through a Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice traineeship.
- Through the **Government's Public Sector Traineeship Project**, the South Australian Government has **recruited 42 Aboriginal trainees since January 2019**, with the aim to grow this to 100 by the end of this year.
- Every trainee is allocated a mentor who has undertaken an **Indigenous Mentoring program at Tauondi Aboriginal Community College**.
- Two trainees have already completed their traineeships and have gained permanent employment with the South Australian Government.

- Other Skilling SA projects include:

Civil Train's Monarto Zoo project -over 75% participants are Aboriginal

Iluka Resources – Jacinth Ambrosia Mine Traineeship Program (17 of 33 Aboriginal Trainees)

Aboriginal Entrepreneur Hub

- The Aboriginal Entrepreneur Hub (AEH), being led by the Office of the Industry Advocate, was allocated \$3 million by the Federal Government under its Indigenous Business Sector Strategy.
- My Dept. is supporting the Hub through resourcing (1 FTE)
- The Hub will help Aboriginal South Australians become part of the future industries co-located at the Lot Fourteen innovation precinct, while capitalising on their own ideas.
- It will provide specific services for Aboriginal South Australians and complement existing entrepreneurship and innovation service offerings.

Indigenous Scholarships Winners

- The indigenous scholarships are aimed at training the next generation of skilled staff to meet the needs of industry at one of the best hospitality schools in the country, ICHM which is located here in Adelaide.
- By covering the costs of tuition, accommodation, uniforms and other sundries we hope to provide young indigenous people with the skills and opportunities to obtain employment and further careers in an industry which is one of the nation's biggest employers.
- These three organisations:
 - o ICHM
 - o Bridging the Gap Foundation
 - o And leading hotel group, Accor,
-have come together to make these scholarships possible.
- Partnerships are key to increasing opportunities, opening doors and improving the education outcomes of young indigenous students.

Bridging the Gap Foundation's Indigenous Scholarships - 28 February 2020

- Work experience and industry placements are an important part of this program which is why it is so pleasing to see industry and education providers working so closely together.
- Congratulations to the recipients of this round of Indigenous hospitality scholarships:
 - **Maddison Ingram** from Kaurana Heights High School
 - And we welcome **Ghinna Ambrun** [*"ginner"*], from Babinda, in Queensland to South Australia.
 - I wish them all the best