



Government
of South Australia

19IS/00406
FOI 7337010

Hon C Scriven MLC
Parliament House
North Terrace
ADELAIDE SA 5000

By email: scriven.office@parliament.sa.gov.au

Dear Ms Scriven

APPLICATION UNDER THE *FREEDOM OF INFORMATION ACT 1991*

I refer to your application to the office of the Minister for Innovation and Skills made under the *Freedom of Information Act 1991* (the FOI Act) on 28 March 2019. Your application sought access to:

Any correspondence Minister Pisoni has received or sent relating to Kimberly-Clark Australia and its Millicent based Factory. Including:

- *Any meetings between Minister Pisoni and or his office with any representative(s) from Kimberly-Clark Australia relating to its Millicent site;*
- *Any written or electronic correspondence between Minister Pisoni's office and Kimberly-Clark Australia; and*
- *Details of any diary entry (in Minister Pisoni's diary) which mentions Kimberly-Clark Australia.*

A search of documents held by the Minister for Innovation and Skills was undertaken for the period 18 March 2018 to 28 March 2019 and four documents were identified as within scope of your application.

I have considered the documents and determined to grant partial access. Information that I consider not in scope of your application or exempt pursuant to Schedule 1 Part 2 (6) of the FOI Act, has been redacted.

Office of the
Minister for Innovation and Skills

Level 10, 1 King William Street Adelaide SA 5000 | GPO Box 11071 Adelaide SA 5001
Tel +61 8 8303 2304 | Email officeofministerpisoni@sa.gov.au | ABN 83 524 915 929





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of South Australia

No fees and charges are payable for this application.

If you are not satisfied with this determination you have a legal right of review and appeal in accordance with section 29 of the FOI Act. Details on your review rights can be found by visiting www.archives.sa.gov.au/content/foi-forms.

Should you require any further information please contact me on telephone (08) 8303 2304.

Yours Sincerely

A handwritten signature in blue ink, appearing to read "Franca Bergamaschi".

Franca Bergamaschi
Accredited FOI Officer
Office of the Minister for Innovation and Skills

17 / 4 / 2019

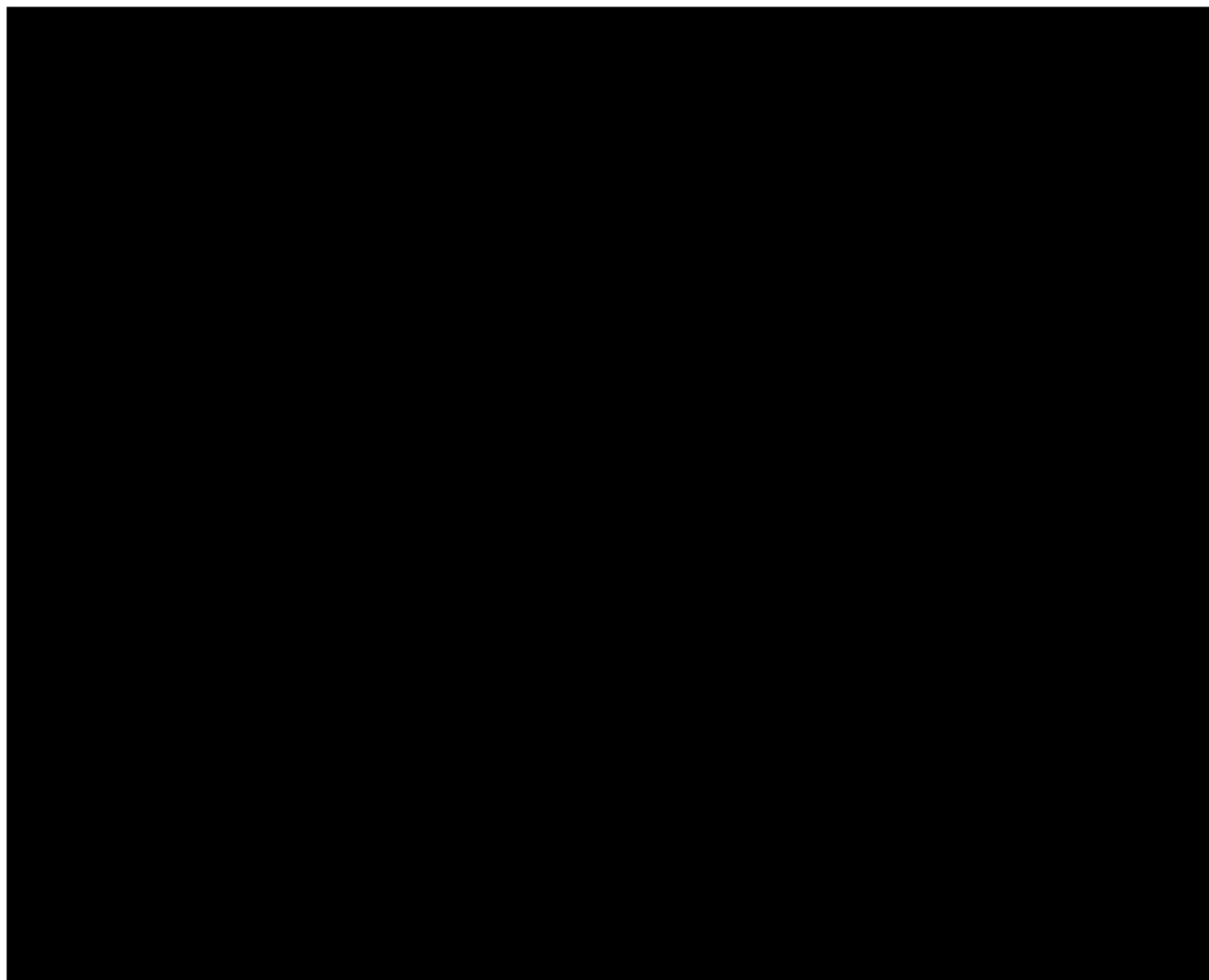


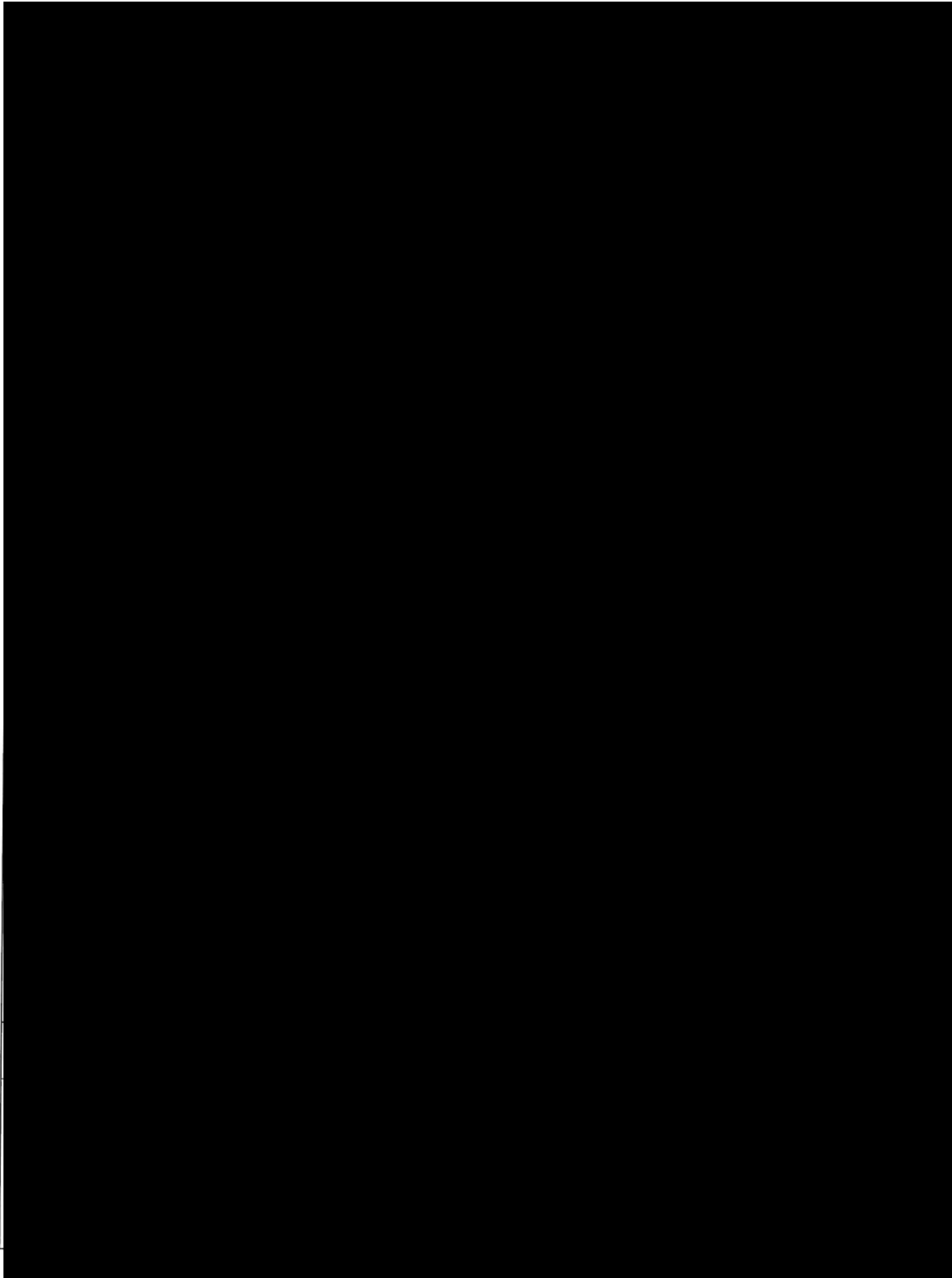
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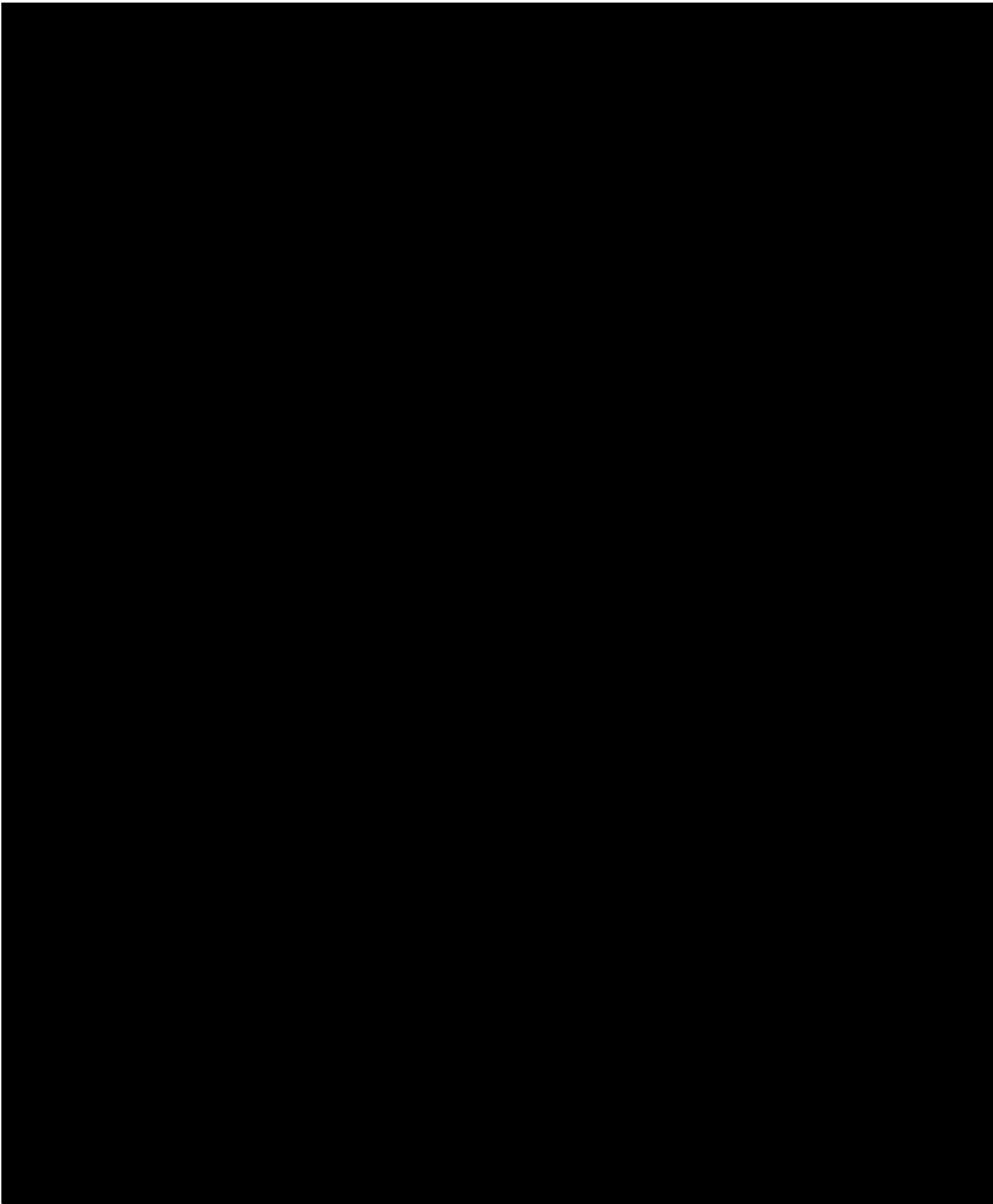
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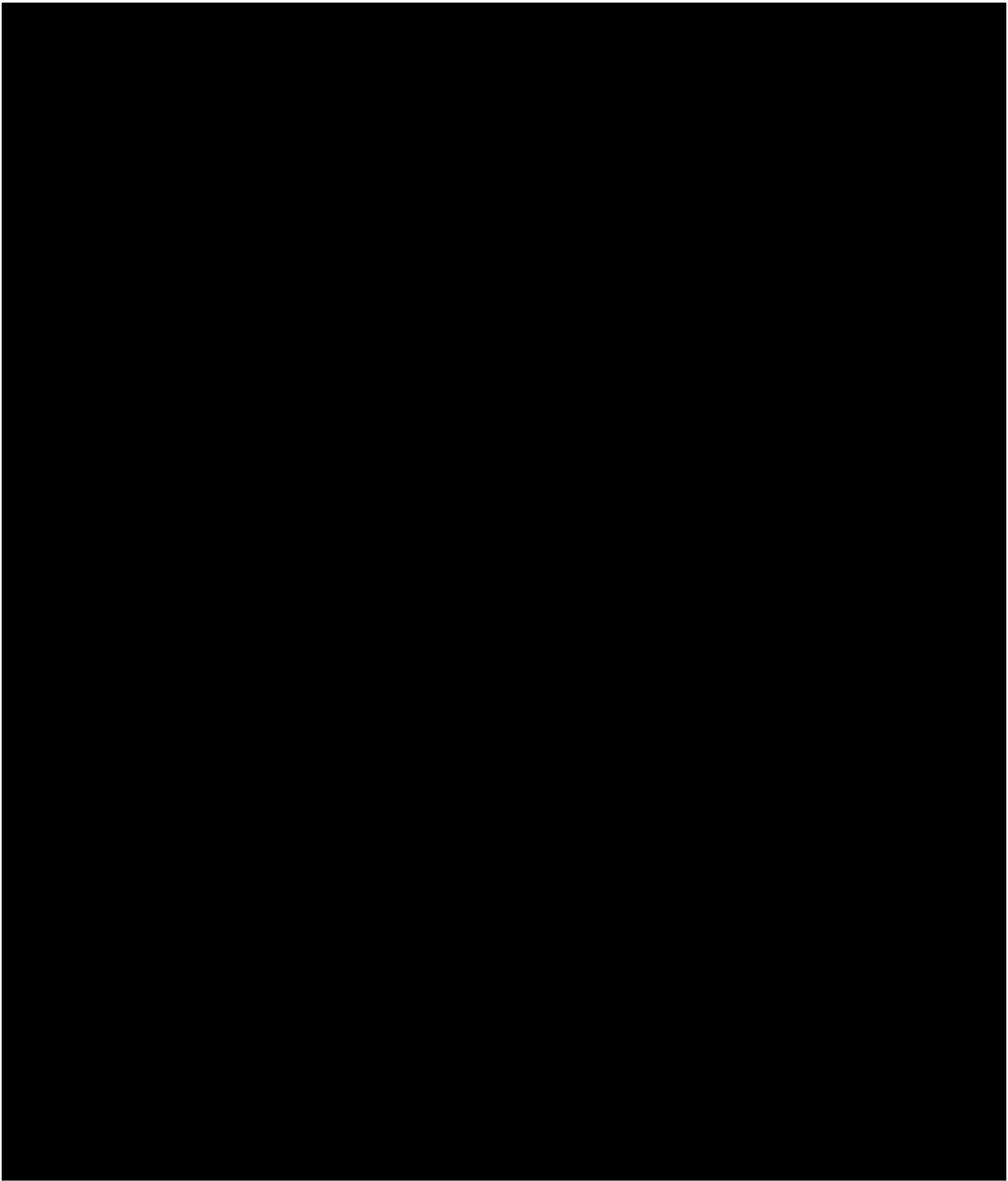
25 - 29 June 2018

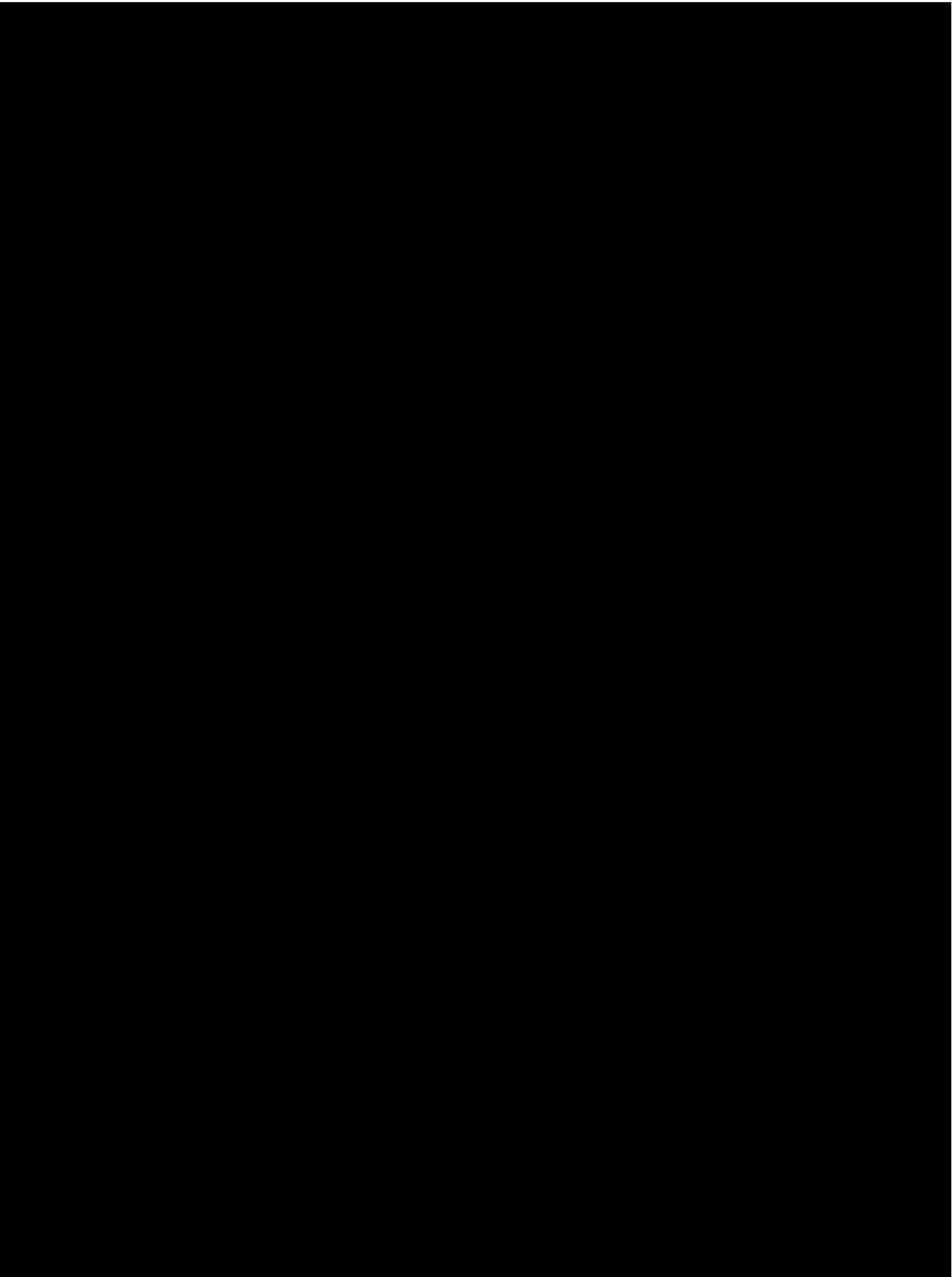
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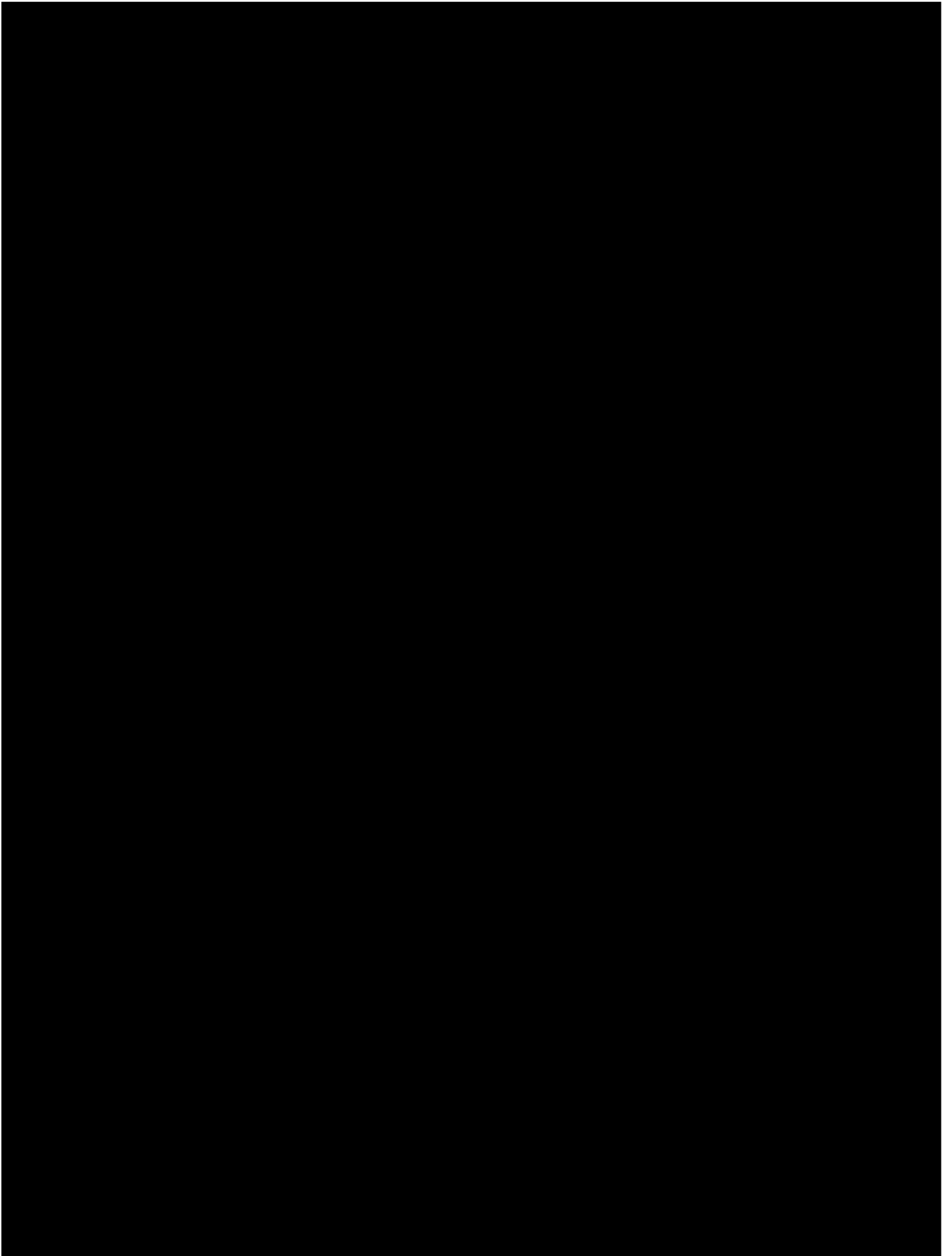


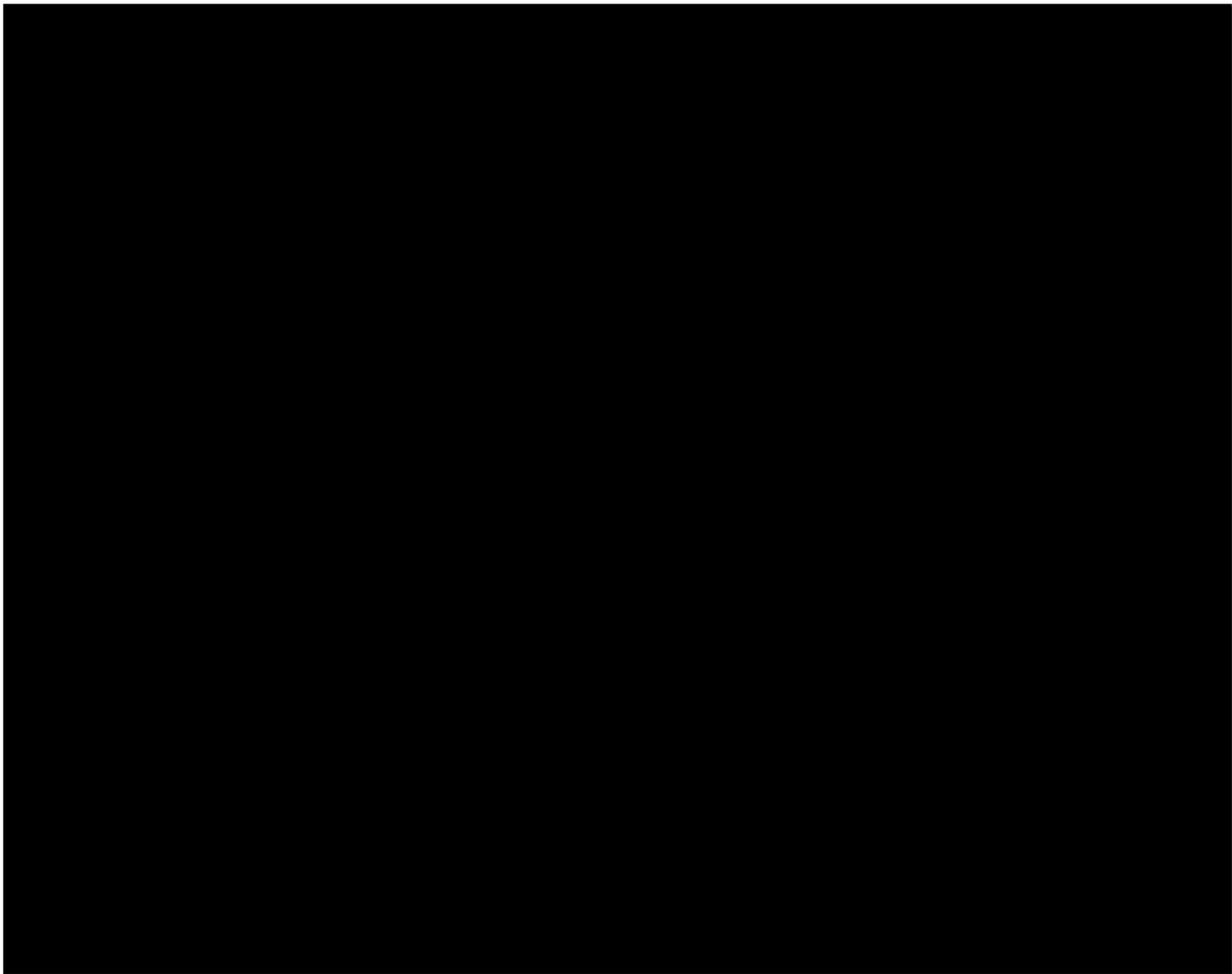






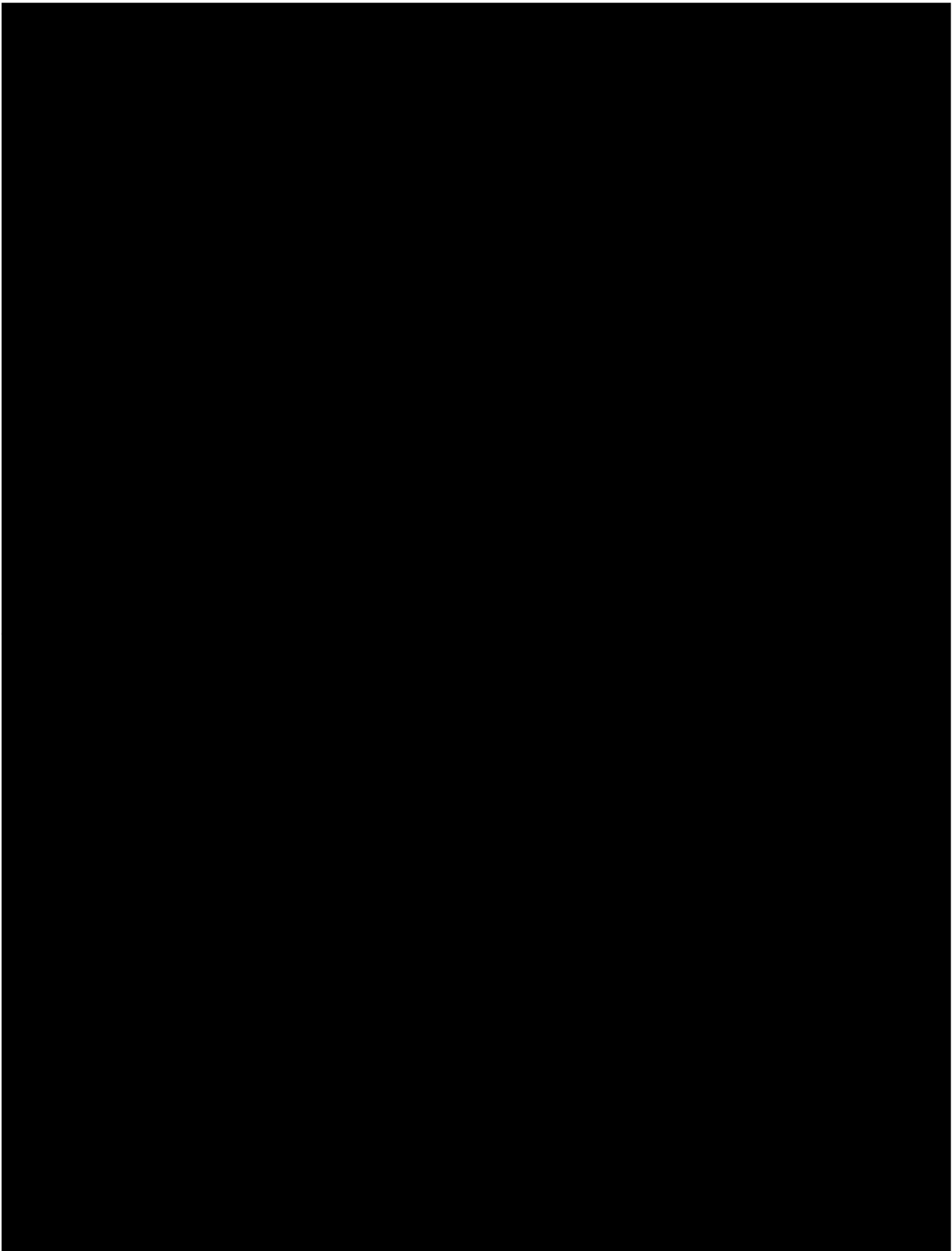


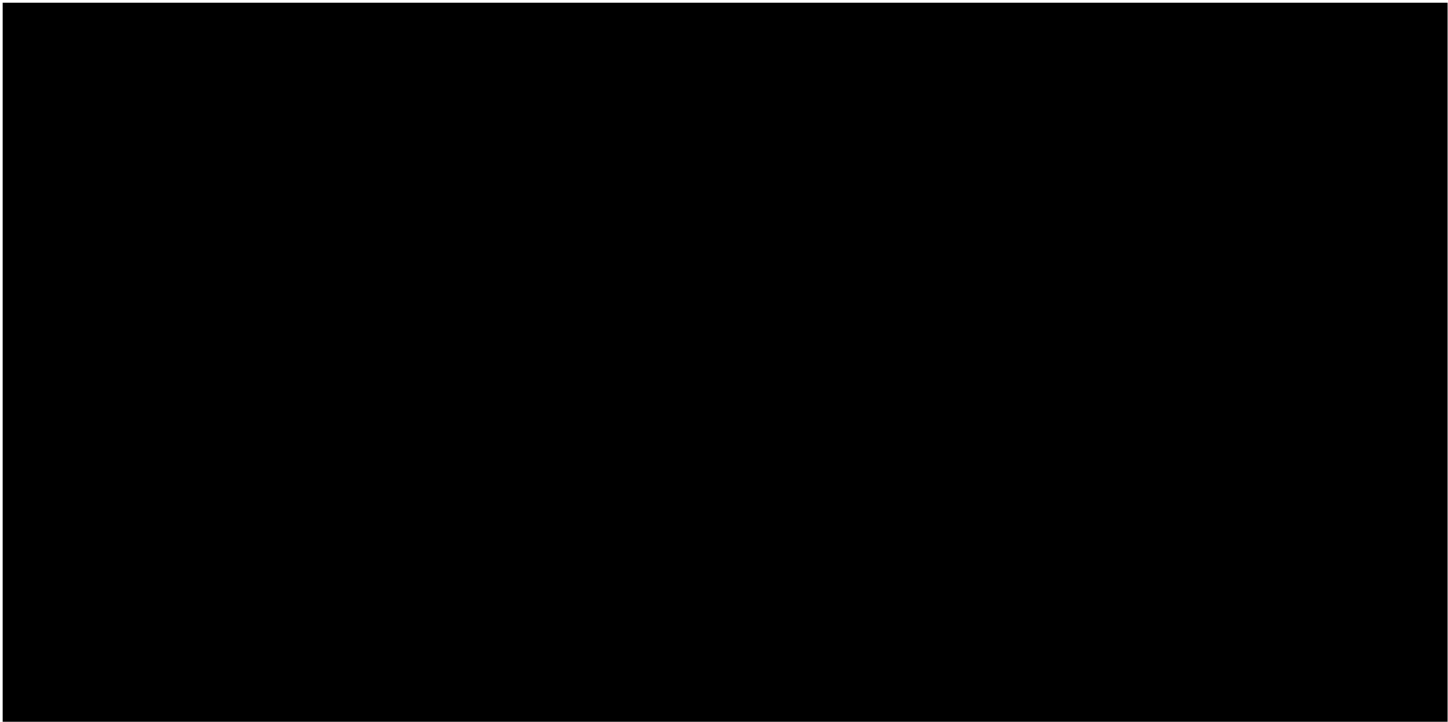


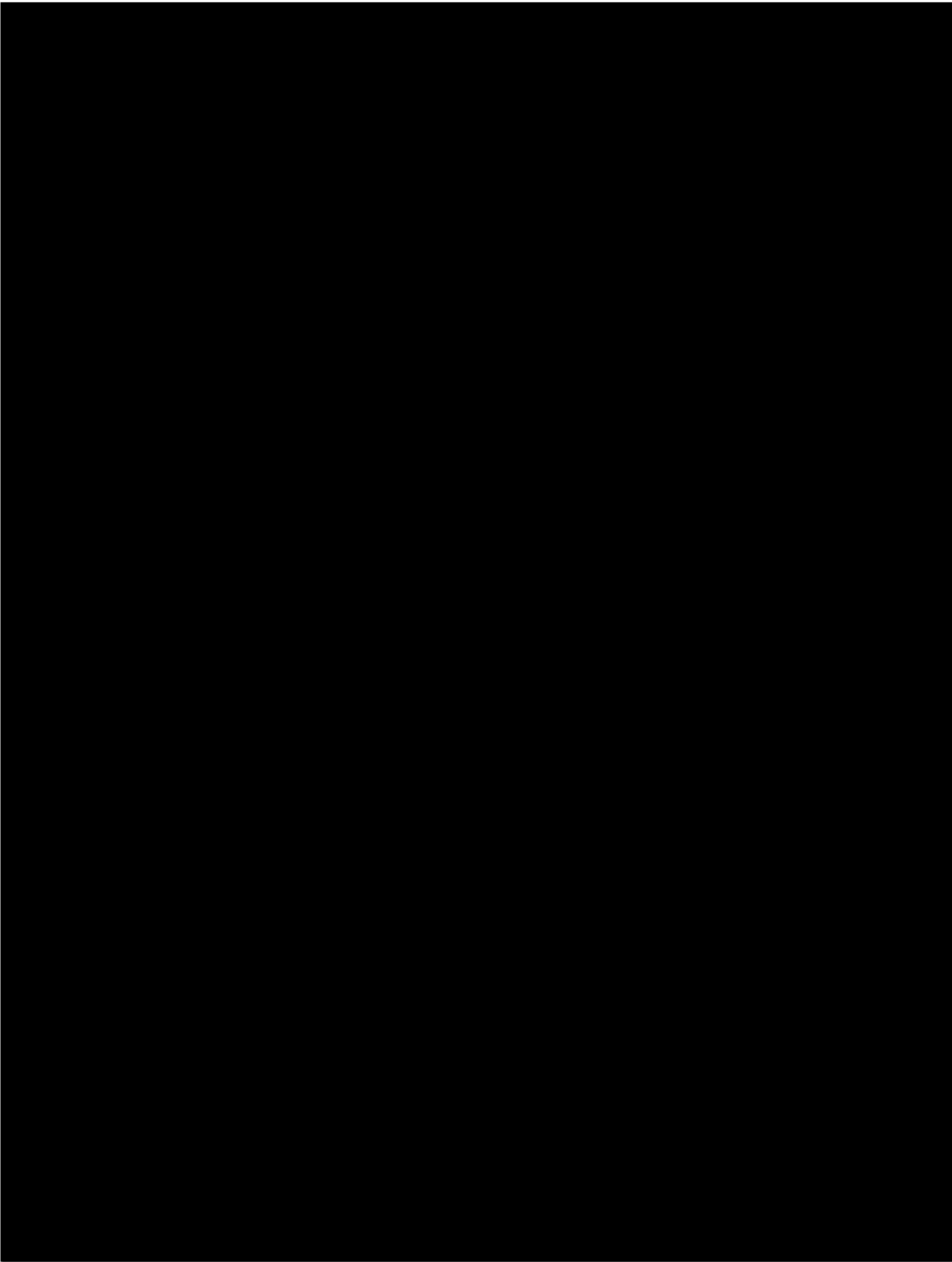


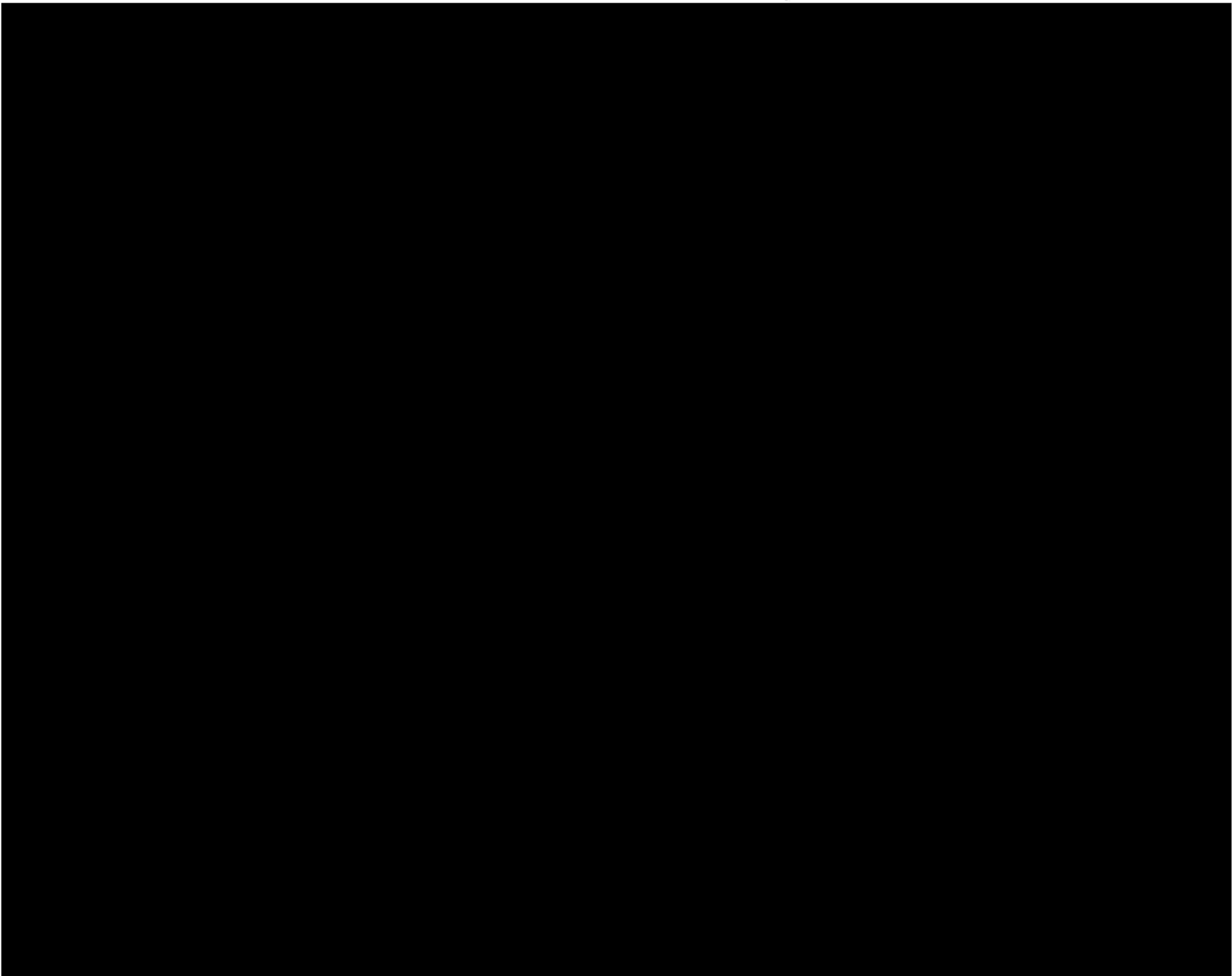
Adelaide / Mt Gambier – Friday, 29 June 2018

Time & Venue	Activity	Comments
11.00 – 12.30 Kimberly Clark <i>Princes Hwy via Millicent</i>	MEETING AND SITE VISIT – Kimberly-Clark - Scott Whicker, Millicent Mill Manager - Adam Carpenter, Process Development Manager Contact: Scott Whicker	Potential discussion points: <ul style="list-style-type: none">• Innovation and new technologies to drive efficiencies and productivity• Energy and transport cost BRIEF 22



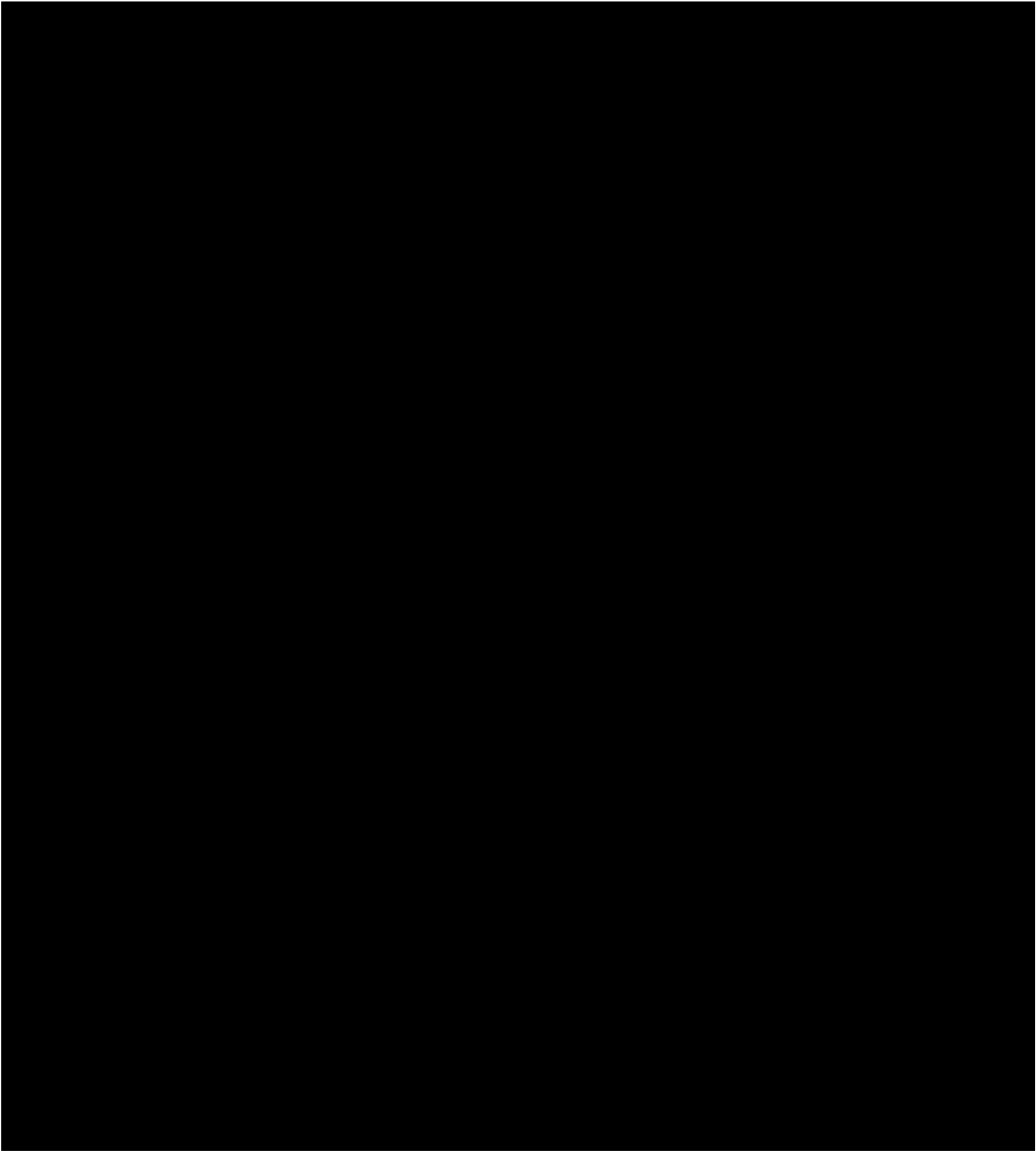






Adelaide / Mt Gambier – Friday, 29 June 2018

Time & Venue	Activity	Comments
10.00 – 10.45 Travel	Travel from Mt Gambier to Kimberly Clark (~49km)	
11.00 – 12.30 Kimberly Clark <i>Princes Hwy via Millicent</i>	MEETING AND SITE VISIT – Kimberly-Clark · Scott Whicker, Millicent Mill Manager · Adam Carpenter, Process Development Manager Contact: Scott Whicker M: 041 899 8523 P: 8352 0505	Potential discussion points: • Innovation and new technologies to drive efficiencies and productivity • Energy and transport cost BRIEF 22

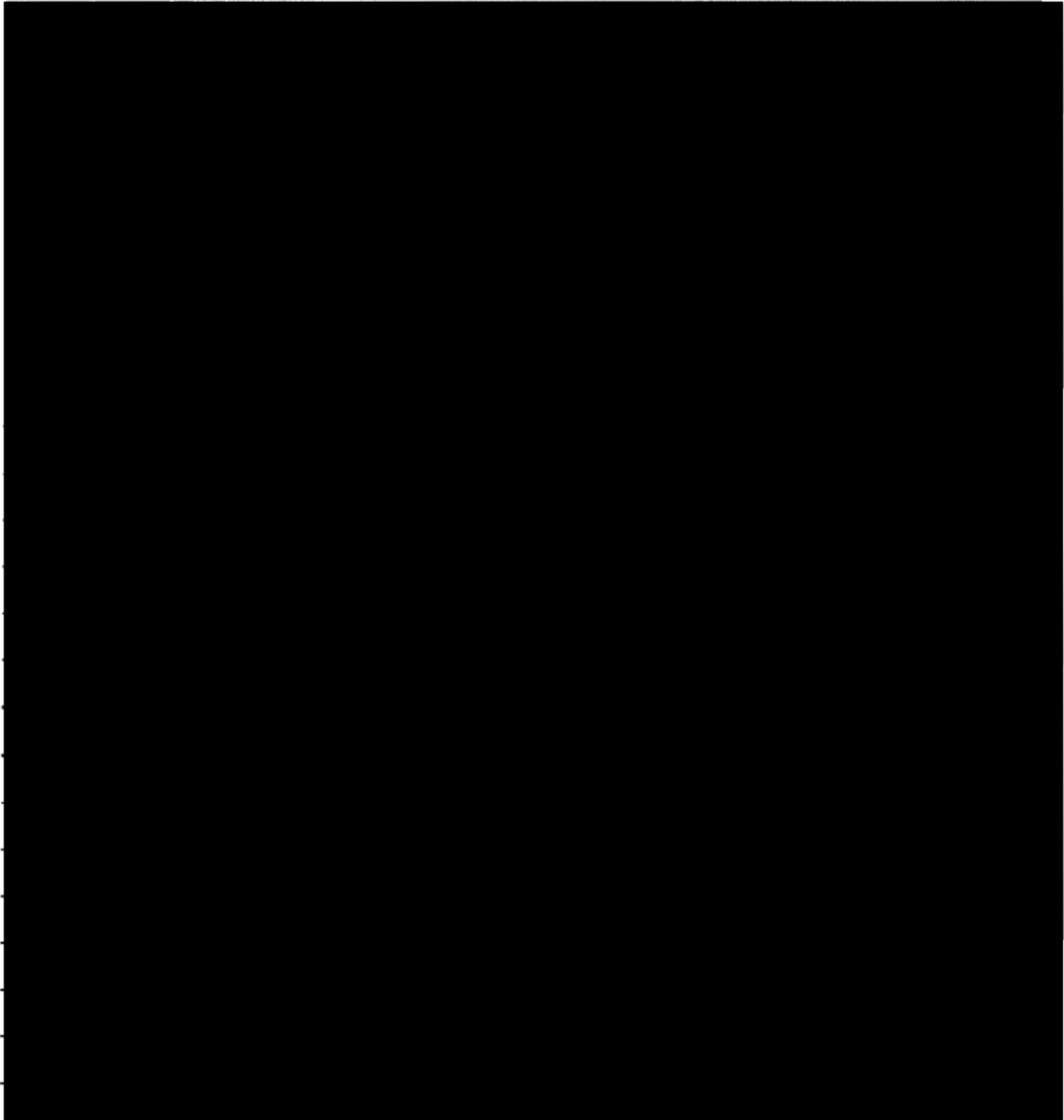


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ATTACHMENT 1
BRIEFING PACK CONTENTS

No. Title

Regional Program (itinerary)



Mount Gambier Profile

22 Kimberly Clark Australia



Briefing Note No. 22**Meeting with Kimberly Clark****Meeting Date:** Friday, 29 June 2018**Time:** 11:00am – 12:30pm**Location:** Kimberly Clark, Millicent Mill, Princess Highway, Millicent**1. COMPANY DETAILS**

- Kimberly-Clark Australia and New Zealand (KCA) operates world-class manufacturing facilities at Millicent Mill where Kleenex, VIVA, Scott and Kimberly-Clark Professional tissue products are made.

2. COMPANY REPRESENTATIVES

- Mr Scott Whicker, Millicent Mill Manager, KCA (Biography at **Attachment 1**).
- Mr Adam Carpenter, Process Development Manager, KCA.

3. OBJECTIVE OF MEETING

- To discuss KCA's long contribution and sustainability in the region. The program incorporates a site visit.

4. DISCUSSION POINTS / ISSUES

- KCA is the biggest employer in the region, employing approximately 360 direct personnel and around 40-50 contractors. (**Attachment 2** – company profile).
- Recent media reports have indicated that Kimberly Clark will downsize its global workforce by up to 5,500 people. The company has reported that all regions will be affected by this transformation. The impact for KCA is unknown at this stage.
- KCA downsized its workforce by 230 personnel in 2011 after closing two machines at its Millicent mill and failing to find a buyer for its Tantanoola pulp mill.
- KCA has invested more than \$370 million into the region since 2004. Its main challenges are energy, transport and labour costs.
- Suggested talking points are at **Attachment 3**.

5. BACKGROUND

- The Millicent/Tantanoola Mill began operations in 1960's as a joint venture between the then Australian Paper Mills and Cellulose Australia.
- Kimberly Clark was attracted to South Australia in the 1960's along with other global brands of the day: Chrysler, General Motors, BHP, Philips, Mobil Oil and Bridgestone.

6. CONSULTATION

- Mr David Hill, Regional Manager, Skills and Employment, Department for Industry and Skills

7. BRIEF PREPARED BY

Name: Claire Tallent

Title: Project Officer

Department: Industry and Skills

Email: [REDACTED]

Phone: [REDACTED]

ATTACHMENT 1 Biography



Scott Whicker
Kimberly Clark Mill Manager

Scott Completed a Degree in Chemical Engineering with Honours at Adelaide University in 1984. From 1985-1988 he worked at Worsley Alumina WA as a Production Control Engineer.

Currently working for Kimberly-Clark Australia, he has done a variety of supervisory, technical, start-up and management roles including secondment to USA for 12-month assignment, 2-year assignment Sydney HQ Technical & Product Development Management and several leadership courses. In 2008 Scott became Mill Manager of the Millicent Mill.

Scott has plenty of Board experience as he is currently a board member for Group Training Employment, South Gambier FC Committee and of course, Regional Development Australia Limestone Coast. He has also been a past board member for the following boards: Forestworks, FSC, AFPA, SERDE and 5GTRFM.

ATTACHMENT 2
Kimberly Clark Australia Profile

Kimberly-Clark Millicent Mill fast facts:

- 360 Direct KCA Employees
 - 3 Unions CFMMEU, CEPU, AMWU
- Avg. tenure 19 years
- ~600 total direct/Indirect in the Region
- Operates 24/7, 363 days
- Site over 241.1 Acres
- FSC® Certified products
- ISO:9001 & ISO:14001
- Self-Insured for workers compensation
- Supplies products to Australian & New Zealand Consumers
- Products produced at Millicent Mill: Kleenex Facial, Kleenex Bath, Viva Multi-Use and Kleenex Professional range.
- Cutting edge technology
- 26,000 pallet full automated hi-rise warehouse
- Despatches approximately 30 'B-Doubles" of finished product per day
- Largest user of Natural Gas in the South-East (~70%)
- Most energy efficient tissue Mill in Kimberly-Clark globally
- 22MW Combined Heat & Power (Co-generation)

Enter Name

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Enter Company Name

Enter Address1

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Key Challenges

- Energy Costs
- Logistics: Transport Costs
- Labour Costs

ATTACHMENT 3

Suggested Talking Points – Meeting with Kimberly Clark

Thank Mr Scott Whicker for taking the time to meet with you and provide a site tour. Introduce you delegation:

- Grant Ker, Ministerial Adviser
 - David Hill, Regional Manager, Skills and Employment, Department for Industry and Skills
 - Adam Reid, Executive Director, Industry, Innovation, Science and Small Business, Department for Industry and Skills.
-
- *Acknowledge*
 - The significant contribution Kimberly Clark makes to the South-Eastern economy.
 - Outline the Government's priority: '**Committing \$100 million to create an additional 20,815 apprenticeships and traineeships in South Australia**'. Note your objective to see one thousand students benefit from taking up a flexible apprenticeship at the end of Year 11.
-
- *Inquire about*
 - future workforce plans, including the apprenticeship program;
 - future plans regarding the use of local contractors.
-
- *Conclude with:*
 - the South Australian Government looks forward to working with Kimberly Clark on its future plans in the South East.